

SUMMARY ACTIVITIES REPORT 2022



prepared pursuant to art. 14 of the legislative decree n. 117/2017



The contents of the document have been elaborated by VIS staff

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ACRONYMS

ADAFO Antenne de développement de l'Afrique francophone occidentale

AGIDAE Associazione gestori istituti dipendenti dall'autorità ecclesiastica

AICS Agenzia italiana per la cooperazione allo sviluppo

ASVIS Alleanza italiana per lo sviluppo sostenibile

CEI Conferenza Episcopale Italiana (Italian Episcopal Conference)

CSS Children in street situations

CCP Peace corps volunteers

CIDU Comitato interministeriale diritti umani

CNOS FAP Centro nazionale opere salesiane- Formazione aggiornamento professionale

CRC Convention on the rights of the child

CSO Civil society organization

DAD Distance teaching

DBI Don Bosco International

DBN Don Bosco Network

DC Developing countries

DPCM Decreto del Presidente del Consiglio dei Ministri (Decree of the President of the Council of Ministers)

EC European Commission

ECHO European Commission humanitarian aid and civil protection department

ECOSOC Economic and social council

EF Financial Statement

ETS Third-sector body

EU European Union

EUAA European Union Agency for Asylum

FAMI Fondo asilo migrazione e integrazione (Asylum, Migration and Integration Fund)

FRA Fundamental Rights Agency

GCED Global Citizenship Education

IADSA Italian-Albanian debt for development swap agreement

IECD Institut européen de coopération et de développement

IGA income generating activities

IUSVE Istituto universitario salesiano di Venezia

IMADR International movement against all forms of discrimination and racism

LAs Local authority

LDF Local development fund

LRRD Linking relief and rehabilitation to development

MAECI Ministero degli affari esteri e della cooperazione internazionale (Italian Foreign Ministry)

MIUR Ministero dell'istruzione, dell'università e della ricerca (old definition) (Italian Education Ministry – old denomination)

MDB Missioni Don Bosco

MoU Memorandum of Understanding

NEET Neither in employment or in education or training

NGO Non governmental organization

OCDE/CAD Organização para a cooperação e desenvolvimento economico/Comité de ajuda ao desenvolvimento

OIC Organismo italiano di contabilità (Italian organization for accounting)

ONLUS no profit organisation under Italian law

PDO Planning/Project and development office

RSPP Responsible for Service Prevention and Protection

RVA Voluntary assisted country-reinsertion

SAD Long-distance support

SAM Mission support

SAR Summary Activities Report

SAV Support to volunteers

SB Supervisory Body

SDB Salesians of Don Bosco

SSR Security Staff Representative

UN United Nations

UNDP United Nations development programme

UNHCR United Nations high commissioner for refugees

UPR Universal periodic review

UPS Università Pontificia Salesiana

INFORMATION AND SUMMARY DATA RELATED TO 2022

Main offices (Rome HQ, operational offices in Brescia and Mestre (Venice))	3
MEMBERS	3
PARTICIPANT VOLUNTEERS (of which 74 physical persons)	82
VIS LOCAL PRESIDIA	7
DEVELOPMENT OPERATORS (15F, 18M)	33
INTERNATIONAL VOLUNTEERS (F)	1
PEACE CORPS VOLUNTEERS (4F, 5M)	9
PERMANENT EMPLOYEES (total in the year, 15F, 7M)	22
LOCAL STAFF IN PARTNER COUNTRIES (with VIS contract 70F, 145M)	215
ACTIVE DONORS	1.799
SAD DONORS	290
DEVELOPMENT PROJECTS ¹	58
EMERGENCY PROJECTS ¹	13
COUNTIES WHERE VIS IS ACTIVE	22
COUNTRIES WITH DEVELOPMENT PROJECTS	16
COUNTRIES WITH EMERGENCY PROJECTS	6
COUNTRIES INVOLVED IN SAD ACTIONS	8
COUNTRIES INVOLVED IN SAM ACTIONS	17
PROJECTS IN ITALY	3
ONLINE TRAINING COURSES PARTICIPANTS	336
ONLINE FREE TRAINING COURSE PARTICIPANTS	163
TOTAL INCOME	€ 9.573.963

¹ the calculation of the number of projects in 2022 was based on some different criteria compared to those adopted in the previous year, excluding interventions of modest entity, those linked to the use of residual funds from previous years or those not directly configurable as project initiatives in a strict sense.

1. GENERAL INFORMATION ABOUT VIS

1.1 VIS AT GLANCE

VIS - *Volontariato Internazionale per lo Sviluppo (International Voluntary Service for Development)* is a recognised association established in 1986, a nongovernmental organization enrolled in the Civil Society Organisations register of the Italian Agency for Cooperation and Development, and in the register of the ONLUS of the Direzione Regionale del Lazio of the Revenue Agency. VIS intends to enrol in the Registro Unico of the Third Sector.

VIS is engaged in development cooperation and international solidarity inspired by the charism of San Giovanni Bosco; an educational agency promoting and organizing awareness raising, education, training for development and global citizenship.

The territorial areas of operation grouped by geographical areas are: Europe, Africa, Middle East, Latin America and Asia.

1986	Establishment of the association in Turin with notarial deed
1987-1988	Recognition on behalf of the MAE of the eligibility to carry out development cooperation activities, selection, training and employment of volunteers and development information and education
1990	Transfer of the registered office to Rome
1993	New By-laws, structure promoted by the Centro Nazionale Opere Salesiane (CNOS); new territorial presidia are established
2000	Recognition of legal personality by Decree of the Minister of Foreign Affairs; registration in the Register of Legal Persons at the Prefettura of Rome
2003	Registration in the first section of the register of associations and bodies that implement activities in favour of migrants at the Ministero del Lavoro e delle Politiche Sociali
2003	Registration in the register of associations and bodies implementing activities to stop discrimination at the Presidenza del Consiglio
2007	Start of process for the realization of the Summary Activities Report
2009	Accreditation with the Economic and Social Council (ECOSOC) of the United Nations with Special consultative status
2015	Registration in the Anagrafe delle Onlus of the Direzione Regionale del Lazio of the Agenzia delle Entrate following the development cooperation reform adopted with Law 125/2013
2014	Launch of the new organizational model with the subdivision into two areas, "Programs" and "Administration & Staff". Approval of the first strategic plan (2015-2017).
2016	Registration in the Elenco delle Organizzazioni della Società Civile (OSC) at the Agenzia Italiana per la Cooperazione allo Sviluppo (AICS)
2016	Approval of a statutory reform: a new membership assembly structure with the entry of three Salesian entities to work in direct contact with the General Management of the Salesian Congregation, simplification of associative life, redefinition of the role of the member, introduction of the new role of the participant and of the presidia

2016	VIS opens the first operative office in Brescia, c/o Fondazione Museke Onlus
2017	Approval of the strategic plan (2018-2020) and the first national coordination plan (2017-2018), establishment of the first 4 presidia
2017	Status di organismo consultivo riconosciuto dal Consiglio economico e sociale delle Nazioni Unite (ECOSOC) and member of the Fundamental Rights Platform (FRP) of the European Agency for Fundamental Rights (FRA)
2018	Partner of ECHO (European Civil Protection and Humanitarian Aid Operations Office of the European Union). Partnership is confirmed also in 2020 with the issuing of the Certificate of EU Humanitarian Partnership 2021 – 2027
2018	Opening of the operative office in Mestre - VE c/o Istituto Universitario Salesiano Venezia - IUSVE
2021	Approval of the new By-Laws designed in line with the new Codice del Terzo Settore and relevant reform
2021	Reform of the organizational structure with a single general management. Elaboration of the new organizational chart
2022	Approval of the strategic plan 2022-2027

Headquarters address Other operative addresses	Roma, via Appia Antica 126 – 00179 Brescia (c/o Fondazione Museke), Via F.lli Lombardi 2 - 25121 Mestre - VE (c/o IUSVE), Via dei Salesiani 15, 30174
Fiscal Code	97517930018
VAT number	15438961003

“Insieme, per un mondo possibile” indicates the intention of networking in Italy, in Europe and the rest of the world to improve the living conditions of girls, boys, young people in vulnerable situation and their communities, believing that the causes of extreme poverty can be tackled at their root through education and training.

1.2 VALUES AND PURPOSE

VISION - “A world where every person can fully enjoy their rights and participate with dignity and actively in the life of the community, promoting its development”.

MISSION - “Foster the development and broadening of each person ‘s capacities of - as individual and member of a community - paying particular attention to the most disadvantaged and vulnerable girls, boys and young people, providing them with educational, training, and social-vocational insertion opportunities, as well as tools for the promotion and protection of their human rights”.

The Christian anthropological vision expressed in the social doctrine of the Church is combined, on the one hand, with the vision of the human being as a rights holder, anticipated in many ways by San Giovanni Bosco and expressed at international level in the conventions of the United Nations and, by 'other, with Amartya Sen’s, the Nobel Prize for Economics, vision of human development, where development is "of the people,

through people and for people": a development that is such only if it is integral, universal and sustainable in the social, economic, political and environmental sense, as set by the Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda.

In our vision of development both *empowerment* and *ownership*² are there in favour of those for whom and with whom we work.

The vision and fundamental values inspiring VIS action have brought the organization to adopt a methodological approach towards broadening the individual and social capabilities with the double perspective of contributing to building and strengthening *rights-holders* 'capacities to claim for their human rights enjoyment (*capacities for empowerment*), as well as the capabilities of the corresponding *duty bearers* in the fulfilment of their duties (*capacities for accountability*).

1.3 CONTEXT OF REFERENCE

At the beginning of 2022, the global trend of recovery from the consequences of the SARS-Cov2 pandemic was expected to continue thanks to the progress of the global vaccination campaigns, the supportive macroeconomic policies implemented in major economies and the more favourable financial conditions at international level. However, in February 2022, the outbreak of war in Ukraine generated a new negative shock at the global economic level, concurring with a resurgence of conflicts and crises at a regional level but with a more widespread impact (especially in the Middle East and sub-Africa Saharan Africa), and with the looming of new economic-financial crises (in Latin America and the USA). The conflict between Russia and Ukraine has triggered some phenomena that had already begun in the pandemic period, such as – e.g. tensions on the energy and raw materials markets and, in general, an inflationary spiral on a global scale. In fact, the increase in the prices of food products, energy and progressively of raw materials and semi-finished products, together with the difficulties in ensuring the supplies necessary for the production sector and the rapid recovery in demand, have determined in 2022 an acceleration and generalization inflation in most OECD economies, especially in the United States, Latin America and Central and Eastern Europe. The economic-financial context outlined above and the tensions on both the internal political level and in international relations have characterized and are developing an environment that does not enable the growth of resources destined for development cooperation and the fight against poverty on one hand, and a concentration of humanitarian aid on the priorities of the international political agenda on the other, with serious damage to complex emergencies and crises in areas and countries considered today not to be priorities or relevant.

Within this complex geopolitical and economic framework, Italy had announced an increase in its contribution to international development, with the aim of reaching 0.4% of GDP by 2025. On 23 and 24 June 2022 in Rome The Second National Conference on Development Cooperation "Coopera" was held, the objective of which was to strengthen dialogue and work with the numerous subjects active in the Italian cooperation system - from institutions to NGOs, but also from regions and local authorities to civil society conceived in a broader way and to the private sector - placing the 5 Ps of the United Nations 2030 Agenda at the centre of reflection: Peace, People, Prosperity, Planet and Partnership. The new Executive, in office since October 2022, has also officially reiterated the importance of development cooperation. Minister Tajani and the Deputy Minister of Foreign Affairs and International Cooperation, Cirielli, in their speeches during IAI (Institute of International Affairs) event on 5 December last recalled the Government's commitment in this sense, starting from priorities such as environmental protection, education, the importance of building and strengthening partnerships, together with collaboration with UN agencies. The areas of highest insecurity were named as focal areas - Sahel, Caucasus, Central Asia - which suggests greater

² The term empowerment indicates a growth process, both individual and of the group, based on increasing self-esteem, self-efficacy, and self-determination to bring out latent resources and lead the individual to consciously appropriate her/his own potential. Ownership refers to "feeling the results as one's own", as the result of one's own empowerment process and that of one's own group/country of origin.

political attention by the current Executive for the security-development nexus, only partially in line with European external action.

However, despite the commitments stated, the following line has been affirmed on the future of Official Development Assistance (ODA): the funds for cooperation are important but there are also internal economic problems to be addressed as a priority. This vision seems to clash with the requests promoted by civil society, which instead reiterated the need to ensure the structural and investment nature of the ODA with a strong long-term impact, avoiding that the resources for cooperation are always reduced in the name of necessity and “domestic” emergencies. Another dialectical area that has been re-emerging forcefully since last year is the one relating to the management of the problems raised by the flows of migrants and those seeking humanitarian protection, with respect to which not only the visions between civil society and NGOs on one hand, and the Government on the other, appear to diverge, but which also outlines a contrast between the parties precisely on the role and functions of Third Sector and civil society actors in political and planning processes and in internal and international relations.

It is also interesting to underline how Italian public opinion conceives the role of development cooperation. The 2022 edition of the annual survey conducted by IAI with the Laboratory of Political and Social Analysis of the University of Siena analysed the attitude of Italian citizens towards development cooperation and with respect to the funds allocated to it. Most interviewees demonstrated limited knowledge of Italian ODA – only 8% were able to approximate the percentage of GNI allocated to ODA, and almost 60% indicated the Ministry for Economic Development as the main manager of the ODA. If 84% of the sample defined it as “very important” for Italy to finance development cooperation activities, the relative majority (around 40%) maintains that the share of public funds allocated to cooperation should remain at its current levels, while less than 40% think it should increase. Although the knowledge and potentially the interest of Italian public opinion in cooperation issues are limited, the importance attributed to the ODA, also as an instrument of international prestige, constitutes a good basis of legitimacy for the current Government to undertake to cooperate with bilateral and multilateral partners to address the modern and complex global crises.

During 2022, the commitment of civil society, and in particular of NGOs (including VIS) to dialogue with the institutions both bilaterally and through their networks, on priority topics such as humanitarian commitment with respect to the various crisis, or the centrality of public-private partnerships, also through the establishment of specific multi-actor tables which were set up and kept active at central level during the year, was maintained.

2. OBJECTIVES AND ACTIVITIES

2.1 PRIORITIES, OBJECTIVES AND RESULTS

The main institutional purpose, which can be deduced from VIS Bylaws, remains the **promotion of a human and sustainable development and the growth of each person’s and community capacities, placing a particular focus on the most disadvantaged and vulnerable children and young people**. The scope of the human and sustainable development is pursued setting some strategic objectives (defined through a human rights-based vision) and operating primarily in the following sectors:

1. training and socio-professional integration;
2. migration;
3. protection;
4. strengthening of civil society actors;
5. local economic development;
6. GCE – Global Citizenship Education.

In fact, during 2022, the six-year strategic plan (2022/2027) was developed, consisting of the Action Plans relating to the priority thematic sectors mentioned above and the two organizational ones (accountability and sustainability).

Regarding **emergency interventions**, based as usual on an LRRD approach - Linking Relief and Rehabilitation to Development - the 2022 planning considered as priorities the areas of West and East Africa in particular the clashes in Ethiopia and the humanitarian crisis that arose towards the end of the year in North Kivu in the Democratic Republic of Congo and Palestine where to conduct humanitarian and internally displaced people support actions, livelihood support, strengthening of resilience and educational activities in emergency contexts, as well as activities to support refugee communities and to prevent undocumented migration.

With the outbreak of the conflict in Ukraine and the direct involvement of our Salesian partners, this scenario also became a priority and saw VIS committed to providing responses to the affected population both in Ukraine and in neighbouring countries.

In partner countries, the final balance of activities implemented in 2022 is substantially in line with the statutory purposes and activities, but also with those predefined by the organisation's programming. Both the interventions carried out during the year and those presented and approved by the main public and private donors, in fact, are oriented towards and contribute to achieving the planned objectives and results. Leaving the in-depth analysis to the specific data sheets presented below, and to the sectoral summary in the following table, it is considered appropriate to highlight how the Ukrainian crisis was undoubtedly the most sensible factor with respect to programming and how the planning of emergency response actions in Ukraine and in the other neighbouring areas involved in the conflict has led VIS not only to expand its geographical area of intervention, but also to start an internal reflection within the structure on the role it can play within the Congregation for coordination and strengthening of an effective Salesian response to humanitarian crises.

During 2022, VIS has operated, with different characteristics, intensity, and methods, in 22 partner countries. In relation to the implementation of the THREE-YEAR ACTION PLANS relating to the Programmatic/Thematic Strategic Objectives identified by the STRATEGIC PLAN 2022-2027, the following correlations between these Objectives and VIS partner countries are schematically reported:

Strategic programmatic/thematic scopes and objectives (PS 2022-2027)		Partner countries in 2022
TRAINING & SOCIO-PROFESSIONAL INTEGRATION	Promote the socio-professional inclusion of vulnerable segments of the population, in particular young people and women , through integrated programs aimed at developing/strengthening their technical-vocational skills, capabilities and employment potential from a lifelong perspective at national and international level	Angola Albania Egypt Ethiopia Eritrea Ghana Mali Palestine Senegal Sri Lanka
MIGRATION	Offer through HRBA coherent and integrated responses to crises of various kinds involving migrants, refugees, displaced persons, victims of trafficking and unaccompanied minors , creating, on one hand, concrete opportunities for emancipation and development in the	Egypt Ethiopia Gambia Ghana Italy

	countries of origin and, on the other hand, contributing to create regular migration, reception and socio-professional integration paths in Italy and Europe, with particular attention to the inclusion of the most vulnerable segments of the population	Mali Nigeria Senegal
PROTECTION	Contribuire alla prevenzione e riduzione dell'esposizione a rischi di varia natura delle persone in condizioni di vulnerabilità, garantendone la protezione, promozione e il pieno ed effettivo godimento dei propri diritti umani. Includes emergency interventions.	Angola DRC Eritrea Ethiopia Ghana Palestine Senegal Ukraine
STRENGTHENING CIVIL SOCIETY ACTORS	Promote and support competences and capabilities of civil society organisations (CSOs) together with their networks to act as sustainable development agents and participate actively in the local, regional, and international development processes for the integral and interconnected promotion of the human beings and of the environment within which they live for a concrete implementation of the Sustainable Development Goals.	Angola Burundi DRC Etiopia Ghana Mali Palestina Senegal
LOCAL ECONOMIC DEVELOPMENT	Promote sustainable economic local development processes from a social, environmental, and economic/financial viewpoint in favours of young people and women, through tailored and ad hoc intervention based on the targeted community.	Albania DRC Ghana Palestine
GCE Global Citizenship Education	Contribute to the creation of a sustainable, fair and inclusive world, training citizens and their communities: a) aware of the global dynamics and of the existing interconnections between social, environmental and cultural issues at global level; b) responsible for and capable to support and implement effective interventions at local level and meaningful in regard to a change of direction towards a real global sustainability; c) capable of impacting on the Italian and European dynamics and political, economic, social, cultural policies.	Italy

As regards the opening of new operational fronts and/or the launch of new areas, without prejudice to what has already been anticipated with respect to the Ukrainian crisis, the definition of the conditions for VIS

future involvement in Egypt and Syria has continued. Also, with regard to the follow-up and development activities of the program to strengthen the PDOs in Africa, dialogue was resumed with the General Directorate of the Salesian Congregation and directly with some Provinces in Africa in order to encourage the convergence on this process.

Here below is the summary with the countries, divided by geographical areas, in which VIS has been active in 2022 with development programs financed by institutional and private donors. This calculation does not include other forms of support and cooperation actions financed through its usual fundraising. It is also noted that the calculation of the number of projects in 2022 is based on some different criteria compared to those adopted in the previous year, thus excluding interventions of modest size, those linked to the use of residual funds from previous years or not directly configurable as project initiatives in a strict sense.

DEVELOPMENT PROJECTS	YEAR 2022		
	GEOGRAPHIC REGION	No. COUNTRIES	No. PROJECTS
Africa	10	37	4.035.659
Asia	1	1	29.333
Latin America			
Middle East	2	6	822.541
Europe and Italy	2	21	416.464
Multicountry		3	258.098
TOTAL COUNTRIES WITH ACTIVE DEVELOPMENT PROJECTS	15	58	5.562.096

It is highlighted that, since some years, in line with the programming of the main national and international donors, VIS has been developing sectoral interventions involving multiple partner countries, the so-called Multicountry interventions; the target countries of the multi-country programs have already been included in the numbers concerning in the regions specified above.

VIS target partner countries data are here below indicated, divided by geographical area where it has been active with humanitarian aid interventions (emergency, reconstruction, rehabilitation) financed by institutional and private donors in 2022-2021. Also in this case, the calculation does not include humanitarian assistance activities financed through fundraising conducted by VIS, while the classification criteria adopted in the 2022 financial year are those specified above for development projects.

EMERGENCY, REHABILITATION AND RECONSTRUCTION PROJECTS	YEAR 2022		
	GEOGRAPHIC REGION	No. COUNTRIES	No. PROJECTS
Africa	4	9	576.100
Asia and Oceania	0	0	0
Latin America	0	0	0
Middle East	1	1	247.950
Europe and Italy	1	3	248.662
TOTAL COUNTRIES WITH ACTIVE EMERGENCY PROJECTS	6	13	1.072.713

In Italy in line with the PS 2022-2027, during 2022 VIS has focused its activities to strengthen its global citizenship education interventions on the SDGs through:

- a. Strengthening the role of VIS local presidia.
- b. Develop strategic partnerships with the Salesian world and other associative realities at territorial and national level.
- d. Awareness raising and promotion of international volunteering aimed at young people.

In addition, it has developed interventions on migration issues in the schools to sensitise young citizens and effective action through the FAMI project to offer, through a HRBA, coherent and integrated answers to the crises of various nature involving migrants, refugees, displaced people, victims of trafficking and unaccompanied minors.

2.2 TYPES OF INTERVENTION

During 2022 VIS operated, with different characteristics, intensity, and methods, in 22 partner countries. The different types of intervention through which VIS operates are below indicated.

DEVELOPMENT PROJECTS

The main action through which VIS mission is carried out is represented by the development programs and projects implemented in the partner countries thanks to funding and contributions from various public donors (government agencies and ministerial bodies, international and community organizations) and private (foundations, institutions, companies, partners, social formations, families, and individuals).

Factors characterizing VIS involvement are the prevalent presence of its expat operators and volunteers, the structured collaboration with solid local partners rooted in the context of intervention, as well as the prevalent type of beneficiaries/recipients. International operators and volunteers are VIS essence and represent it in all the countries where it operates. Our partners are, in most cases, embodied by the Salesian missionary communities managing schools, reception centres, vocational training centres and labour market insertion. Project ideas are born from this synergy where the requests coming from the recipients, the institutions, and other local actors (both public and private partners) converge, as well as the results of the analysis and studies (needs assessment) carried out by the expat staff and partners.

Projects aim at producing long lasting results i.e. capable of generating changes in the fabric and morphology of local development, of continuing or giving rise to vital and sustainable mechanisms for local communities and target groups - which are mainly made up of children and young people in poverty and vulnerability condition. The approach that VIS strives to adopt towards the target groups of its interventions is not of welfare assistance but rather participatory, considering the individuals involved in the actions as main actors, active persons, holders of rights and not (only) of needs.

VIS engagement in 2021 is in line with strategic planning of the recent years, pending the elaboration and launch of the new programme (2022-2027), with a tendency to maintain the progressive sectoral and geographical concentration already started in the past

The priority target sectors, as defined in the previous paragraph, are also characterized by the following cross cutting factors:

- a) **Human Rights Based Approach (HRBA)**, with special focus, depending on the intervention, also on gender and environmental mainstreaming;
- b) **Capacity/institutional building**, with the aim of “emancipate, enable and enhance” the actors and recipients involved in the initiatives, to open and interact with the target project realities with the most relevant external parties for their development, institutional and otherwise, through operational interaction and networking;
- c) **Participatory approach**, considering all individuals involved in the interventions as main actors, active subjects, rights holders and not (only) of needs;
- d) **Innovation**, to design interventions oriented towards change and capable to satisfy more effectively and in a sustainable way the identified needs.

In 2022, in addition to the growing attention to the phenomenon of migratory flows and the related relationship with cooperation and development, the vision of integral ecology was introduced into the modus operandi.

EMERGENCY, REHABILITATION AND RECONSTRUCTION PROJECTS

VIS is a development NGO and this characterization, provided for by the Bylaws, has always been reasserted and affirmed by the Members Assembly and by the main stakeholders of the organization. However, in the

countries where our local partners are rooted or where it is already operating, VIS has also **promptly reacted to emerging or ongoing emergencies and crises**. guaranteeing the presence alongside the populations affected by natural disasters and conflicts for many years, trying to ensure not only the overcoming of crises and their effects, but also the restart of promotion and emancipation actions and their sustainability. This is a peculiar feature of VIS commitment and constitutes its strength repeatedly recognized by the main actors (donors, experts, institutions) who deal with Emergency.

LONG DISTANCE SUPPORT (SAD)

it is a type of intervention that allows to continuously support a **community or a group children, adolescents and young people** who live in poverty and vulnerability condition accompanied and followed by the Salesians of Don Bosco to with the aim of offering services and additional above all educational opportunities.

With this approach, SAD becomes a community project aimed at counteracting through specific activities, situations of poverty, exclusion and vulnerability characterizing the target groups and their individual members, while ensuring maximum attention and care for each single child or young person and the valorisation of his/her family and community dimension.

SAD projects are often related and complementary to VIS development interventions and include basic care and assistance (through meals, clothing, medicines and other necessities, sanitation, health care, residential or semi-residential reception), educational and training action (insertion in schools, vocational training centres, recreational, artistic and sports activities, psycho-pedagogical accompaniment), as well as family, social and professional integration.

VIS takes on the operational and financial responsibility for the use of the funds raised for SAD projects, which are used directly for the activities in the partner countries, or for the total or partial coverage of costs related to the interventions (e.g. purchase of materials and equipment or support the operators involved in the projects). To cover general and indirect expenses (incurred in Italy and locally), VIS utilizes resources collected for SAD to varying degrees depending on the countries and projects and, in any case, never exceeding 15% of the contributions received in this regard.

MISSION SUPPORT (SAM)

VIS flanks the social and missionary commitment of the Salesians in the world also through a dedicated tool, the Mission Support (SAM). These are **donations received by VIS destined exclusively to a Salesian missionary community at the express request of the donor**, based on a direct and trustworthy relationship between the donor himself and the final recipient (the individual missionary and/or the community in which he operates). In SAM, VIS therefore plays a role of "link" between donor and recipient, who remains the responsible contact person and guarantor of the performance of the activities to be implemented and the related results. The organization carries out the secretarial and administrative procedures necessary for forwarding such resources to the target countries, as well as a periodic monitoring of the uses, not withholding any portion for management costs except for any liberal contribution based on the advice of the donor or of the missionary.

OTHER FORMS OF INTERVENTION

Support to volunteers (SAV): includes the resources used to support expat staff where they are not covered by the resources available from projects financed by institutional bodies or private donors. These resources come mainly from the partner Salesian Provinces or from support groups and associations in Italy.

Twinning: activities aimed at establishing structured relationships between schools in Italy and partner countries, often accompanied by free financial support paid by the former for the benefit of the twin classes, to contribute to the purchase of teaching materials.

2.3 INTERVENTIONS IN AFRICA

ANGOLA

Capital: Luanda

Population: 34.503.774 inhabitants

Human Development Index (HDI): 0,581 (148th out of 191 countries)

Year start up activities in the country: 1991

Year of official recognition: 2001

Expat operators : 4 M

Civil service volunteers: 1 M

Expenses incurred: 928.636 euro

PROJECT AREAS

- Training and socio-professional integration;
- Child and Youth Protection
- Strengthening of CSOs and other development actors

VIS IN ANGOLA

In 2009 VIS together with the Salesians launched the program “*La Strada per la Vita*” with the aim of recovery, support and social and family reintegration of children, adolescents, and young people in street situation and/or most vulnerable in Luanda.

In 2021 the 3rd phase of the program was continued thanks to the funds provided by CEI 8x1000, private donors and the SAD, continuing with the capacity building actions of local authorities (LA) and CSOs, promoting dialogue, participation, and inclusion of Angolan CSOs and rights holders in national policies and programs for the protection of girls in street situation.

project “*Vamos Juntos*”, co-financed by the EC, including capacity building actions for local institutions and civil society organizations (CSOs), promoting dialogue, participation, and inclusion of Angolan CSOs and rights holders in national policies and programs for the protection of children in street situation.

The project is carried out in partnership with the Salesians of Don Bosco, and foresees the involvement of 28 associated realities started with the previous project “*Vamos Juntos*” financed till 2021 by the EC.

A special attention continues to be given to girls in street situation a highly innovative action for VIS and the Salesian counterpart.

In 2022 the project “*O Futuro nas Nossas Mãos*” co-funded by the EC to promote the active participation of young people in the country development continued. Direct partners of the project are the Salesians of Don Bosco and the Institute of Religious Sciences as well as 22 associated realities, including 3 youth associations. The project is implemented in Luanda and in 3 other provinces in the country. Also, this initiative is supported partially by the 8x1000.

The Todos para Todos project in response to the covid-19 emergency ended in 2022, co-financed by the EC in collaboration with the Salesians of Don Bosco, to mitigate the effects of the pandemic within the most vulnerable and exposed communities. The project also strengthened social and health protection measures aimed at improving the nutritional aspects of children experiencing malnutrition in Luanda.

The “*Cabinda Integrated Project*” project was launched in 2022 with resources from private donors in partnership with the Salesians of Dom Bosco and the NGO World Vision. The initiative has as its main objective to promote the development of vulnerable communities in the Province of Cabinda, a new area of intervention of the VIS where a local office has been opened; the envisaged objective will be achieved

through the integrated strengthening of educational and vocational training proposals aimed at children and young people, wash and nutritional interventions, food security and strengthening of rural communities.

INTERVENTIONS AND RESULTS

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
Vamos Juntos: Insieme! integrated participation and inclusion interventions of CSOs and right-holders in child promotion and protection policies in Angola	14.770	EC
O Futuro nas Nossas Mãos: the future is in our hands. Young protagonists of the development of Angola	196.254	EC
Todos para Todos! All for all: integrated socio-health action to prevent covid-19 for vulnerable children, young women, and local communities	83.209	EC
DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS		
Vamos Juntos: Insieme! 3 rd phase	86.009	Private donors
Integrated project Cabinda	408.435	Private donors
Muxima Home (Heart Home)	2.665	Private donors
The future is in our hands! Integrated promotion and protection action for young people in Angola	131.687	CEI 8x1000
OTHER SUPPORT FORMS	5.607	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- Beneficiaries of innovative vocational paths (short courses, training modules, internships, apprenticeships) 9 F, 9 M

PROTECTION

- Minors involved in protection paths 23 F, 122 M
- Adults involved in protection paths 1594 F, 531 M
- Persons involved in capacity building/technical assistance initiatives 93 F, 106 M
- Minors involved in promotion initiatives 63 F, 653 M
- Adults involved in promotion initiatives 74 F, 200 M
- Persons involved in advocacy and awareness raising activities 60 F, 71 M
- Minors involved in emergency initiatives 10.992 F, 7.328 M
- Adults involved in emergency initiatives 21.460 F, 744 M
- 1 advocacy and awareness raising initiative for civil society actors
- 1 process activated/documents created/strategic plans produced aimed at impacting the system at a national/regional or local level

STRENGTHENING OF CIVIL SOCIETY ACTORS

- 1 CSO involved in interventions or institutional strengthening programmes

Assessments implemented

In the first half of the year, the ROM- Result Oriented Monitoring was carried out by an independent external consultant sent by DUE of Luanda for the ongoing project financed by the EC "O Futuro nas nossas mãos".

The progress of the initiative was evaluated positively as the project was found to be relevant for the promotion of Human Rights and in the promotion of the right to participation of Angolan youth. Among the main recommendations received, the following are highlighted: the need to improve the monitoring mechanisms of some results achieved, to redefine some indicators so that the results can be truly measurable according to the SMART criteria, to update the action plan to strengthen the impact of the project in the more distant provinces such as Cabinda and Moxico, to support the reformulation of the Portal do Voluntario, stakeholder involved in the project and to develop a financial sustainability plan for the Youth Observatory at the Don Bosco Higher Institute- ISDB.

The recommendations are kept as a reference to improve the effectiveness and impact of the project in its last year scheduled for 2023.

BURUNDI

Capital: Bujumbura

Population: 12.551.213 inhabitants

Human Development Index (HDI): 0,426 (187th out of 191 countries)

Year start up activities in the country: 2004

Year of official recognition: 2005

Expenses incurred: 308.797 euro

PROJECTS AREAS

- Protection
- Strengthening of CSOs and other development actors

VIS IN BURUNDI

VIS began working in Burundi in 2002, supporting the Salesians of Don Bosco in the creation and development of the Salesian establishment "Cité des Jeunes" in the Buterere Northern district of Bujumbura, one of the areas most affected by the war. It developed a holistic approach and in the first years, thanks also to EU and MAECI projects, many activities were carried out by VIS in collaboration with the Salesians. VIS has then positioned itself as one of the most significant players in the field of vocational training and this positioning has led in recent years to direct partnership programs with the relevant ministries.

During 2022, the collaboration with the Salesian partner was consolidated through the presentation to the MAECI of a project in the field of vocational training which for reasons of priority with respect to the eligible countries was not approved. VIS continues to be accredited and recognizable in the country in the sector of socio-professional training and insertion, through the application of dual training, but since no projects have been developed in this area in the last three years due to lack of funding, this credibility is starting to deteriorate. be undermined.

In the Protection area, VIS developed two interventions aimed at training operators from the Health Centres of the Northern district of Bujumbura, launched in 2020 thanks to the partnership with the Musek Foundation, and ended in December 2022. The two interventions focused respectively on training that focused on maternal and child health and the prevention of cervical cancer as a pilot intervention (in collaboration with the local Buraca association). The first project strengthened the capacity of 17 health centres on the outskirts of Bujumbura, through training for healthcare staff in the field of maternal and child health to reduce morbidity and mortality linked to the most frequent pathologies in the 0-5 age group and through the rehabilitation of spaces dedicated to maternity. The second intervention, however, has the objective of contributing to the reduction of cases of cervical cancer in the population of the Northern district of Bujumbura by strengthening the capacity of healthcare workers. The results of these two actions will be presented in a seminar in May 2023.

In December 2022, a 10-day ad hoc mission was carried out by the Headquarters administrative desk to guide VIS operational and planning decisions in the country..

DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS	EXPENSES INCURRED (IN €)	DONORS
Training intervention for the qualitative improvement of health services in mother-child healthcare in Burundi Awareness raising, prevention, diagnosis and first treatment of cervical cancer in Burundi	200.781	Fondazione Museke
SAM PROJECTS		
Works for the realization of the <i>Centro educativo Mariano</i> of Buterere	105.077	Private donors
SAD PROJECTS		

DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS	EXPENSES INCURRED (IN €)	DONORS
"Sosteniamo le bambine della Maison Béthanie: dalla strada ad un futuro migliore!"	1.377	
OTHER EXPENDITURES FOR COUNTRY MANAGEMENT	1.562	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

PROTECTION

- Adults involved in protection paths 2429 F, 30 M
- Strengthening the capacity of 17 health centres of the outskirts of Bujumbura

STRENGTHENING OF CIVIL SOCIETY ACTORS

- N. CSOs involved in interventions or institutional strengthening programmes

CONGO (DEMOCRATIC REPUBLIC OF)

Capital: Kinshasa

Population: 95.894.118 inhabitants

Human Development Index (HDI): 0,479 (179th out of 191 countries)

Year start up activities in the country: 2002

Year of official recognition: 2009

Expat operators: 1 (F)

Expenses incurred: 452.683 euro

PROJECTS AREAS

- Local economic development
- Protection
- Strengthening of CSOs and other development actors

VIS IN THE DEMOCRATIC REPUBLIC OF CONGO

VIS is present in the DRC since 2002, almost only in the Eastern regions – cities of Goma and Ngangi- and in 2010 it has obtained the recognition from the Ministère du Plan as organization eligible to operate in the social domain. VIS works thanks to private funds and the institutional support funds provided by – MAECI and EU – and collaborates mainly with the Salesians of Don Bosco and many other local CSOs

Since 2013 VIS has broadened its field of intervention also to Eastern Kasai, more precisely in Mbuji-Mayi, support of the local Salesian community in the Center *Don Bosco Muetu*.

During 2022, although operating independently from the Salesians, VIS started a new collaboration with the BPD (Bureau de Planification et de Développement AFC-Est) through the presentation of an agricultural project.

At a strategic level, the involvement of local staff in the development of new ideas and their implementation has always proven successful.

2022 was characterized by the appointment of the Salesian AFC East delegation within the structure where VIS operates, a process which allowed a dialogue with the new Salesian management components and the drafting of a new partnership agreement.

Throughout 2022, VIS was present in the working tables coordinating networks in the education and protection field.

VIS has positioned its action towards informal local economic development by creating new savings associations given the success of this method already implemented last year. In the protection field, VIS intervened with actions to support girls and younger children (0-12 years) through interventions in the Don Bosco Ngangi Center in Goma and the Muetu Don Bosco in Mbuji Mayi. The new artistic activities launched a few years ago for the management of trauma, the art of speech/SLAM, including music and CAPACITAR have been a real success.

In November 2022, the former armed rebel group the March 23 Movement (M23), defeated a decade ago, took up arms again, multiplying attacks in North Kivu, this situation caused to fill up the three football fields of the Don Center Bosco Ngangi with temporary shelters for approximately 26,000 people. Since November, VIS, in close collaboration with the Salesians, has focused on ensuring a response to the primary needs of these families.

DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS	EXPENSES INCURRED (IN €)	DONORS
Ensure equal social and educational opportunities for young people and women in the city of Goma to help build a more equal and responsible society in the North Kivu region of DRC	136.372	CEI 8x1000
From our heart to that of Africa in Goma and Mbuji Mayi DRC	131.637	CEI

DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS	EXPENSES INCURRED (IN €)	DONORS
Interventions in favour of girls and women in Goma	10.125	Private donors
DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS		
Promotion of child protection with special attention to girls and young women from all forms of violence (ODS 16, meta 16.2. y ODS 5, meta 5.2.) in North Kivu Province, in an aggravated context due to the COVID-19 pandemic in Congo	1.265	InteRed (Aytamento de Cordoba)
EMERGENCY PROJECTS FUNDED BY PRIVATE DONORS		
Emergency displaced people in Goma	5.113	Private donors
SAD PROJECTS		
Support to children of <i>Centre des Jeunes Don Bosco Ngangi</i> in Goma Support to children of <i>Centro Don Bosco Muetu</i> in Mbuji Mayi	31.704	Private donors
SAM PROJECTS		
Support to missionary activities of don Piero Gavioli Support to missionary activities of don J.M. Rubakare Support to missionary activities of don Mario Perez	39.900	Private donors
OTHER FORMS OF SUPPORT	7.133	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

LOCAL ECONOMIC DEVELOPMENT

- 90 IGA, 80% of which for women
- 120 persons trained (100 F, 20 M) in informal entrepreneurship activities

PROTECTION

- Minors involved in protection paths 210 F, 81 M
- Adults involved in protection paths 75 F
- Persons involved in capacity building/technical assistance actions 25 F, 31 M
- 3 MoU and agreements activated with LAs/Institutions/CSOs involved in capacity building/technical assistance interventions
- Minors involved in promotion interventions 529 F, 424 M
- Adults involved in promotion interventions 60 F, 20 M
- Persons involved in advocacy and awareness raising interventions 14.400 F, 21.600 M
- 4 advocacy and awareness raising interventions implemented by actors of civil society: radio spots, videos on YouTube, shows in schools, book of poems made by boys and girls
- Minors involved in emergency interventions 82 F, 139 M
- Adults involved in emergency interventions 168.526 F, 252.789 M

STRENGTHENING OF CIVIL SOCIETY ACTORS

- 1 CSO involved in interventions or institutional strengthening programme

ERITREA

Capital: Asmara

Population: 3.620.312 inhabitants

Human Development Index (HDI): 0,492 (176th out of 191 countries)

Year start up activities in the country: 2000

Expenses incurred: 587.857 euro

PROJECT AREAS

- Protection
- Training, and socio-professional integration

VIS IN ERITREA

During 2022, the joint planning with the Salesians that began in 2018 continued in Eritrea, following a long period of inactivity due to the socio-political conditions of the country. The partnership with the Swiss Agency for Development and Cooperation continued, although on 09/05/2022 the Eritrean Government nationalized the Don Bosco technical school in Dekemhare and took over its effective management from 1/10. The seizure, which has already affected all the existing educational, training and healthcare structures of the Catholic Church, formally recognized and operating in Eritrea, has led to the need to remodulate and modify the planned project activities, while maintaining the fundamental objective of improving the quality of the training offer and effective socio-professional inclusion of young Eritreans. The redefinition of the planned activities, with the deriving establishment of scholarships and training support measures and actions conducted at an informal level or at non-formal training centers (such as in Barentu and Asmara) refers to projects financed by the CEI "Development of vocational skills in Eritrea" and, indeed, by the Swiss Cooperation "Improvement of the quality of education in Eritrea".

Furthermore, the collaboration with the only other Italian NGOs active in the country (Nexus, Prosud and Iscos), attached to the Eritrean trade union (NCEW), has proceeded in a positive way, through the two projects "Dialogue, train, contract: work as a peace means" (funded by AICS with Nexus leader) and the project "Women's Councils: models, skills and voices for a just society in Eritrea", funded by the EU led by Iscos. The partnership is based on the synergy between different skills: VIS more oriented towards " technical assistance focusing on adapting curricula to the skills required by the market and other NGOs more oriented towards job placement in the difficult context of the local labour market.

In addition, within the WASH sector, in 2022 the project "Improving access to water and sanitation conditions in the village of Asetah, Eritrea" was concluded and, the project "Improving the life conditions of the rural areas of the Debub region: integrated WASH project for the communities in situation of vulnerability of Segheneiti", in partnership with the association Acqua per la Vita ONLUS with financial support of the Italian cooperation was continued and a new project proposal was drafted (presented and approved to/by AICS Khartoum in 2023) entitled project "Improving the life conditions of the rural areas of the Debub region": integrated WASH project for the communities in situation of vulnerability of Segheneiti - Phase 2: Adebur Village. The new project follows the scheme of the previous one, successfully completed in partnership with the Acqua per la Vita ONLUS association and supported by Italian cooperation.

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
Improvement of the education quality in Eritrea	212.575	Swiss Agency for Development and Cooperation
DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS		
Development of the professional skills in Eritrea	47.158	CEI 8x1000
Women's Councils: models, skills, and voice for a just society in Eritrea	10.357	Private donors

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
Dialogue, train, contract, work as a peace means	7.067	Private donors
Various micro-realizations to support the vocational training centres	7.867	Private donors
EMERGENCY PROJECTS FUNDED BY PUBLIC DONORS		
Improvement of living conditions in the rural areas of the Dehub region; integrated intervention WASH in the vulnerable communities of Segheneiti	31.298	AICS/MAECI
SAM PROJECTS		
Support to missionary activities in Eritrea	274.138	Private donors
OTHER FORMS OF SUPPORT (MINOR COST)		
	9.068	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

PROTECTION

- Minors involved in emergency interventions 1.150 F, 1.150 M
- Adults involved in emergency interventions 900 F, 700 M

STRENGTHENING OF CIVIL SOCIETY ACTORS

- N. beneficiaries involved in innovative vocations paths (short courses, training modules, internships, and apprenticeships) 129 F, 129 M

ETHIOPIA

Capital: Addis Ababa

Population: 120.283.026 inhabitants

Human Development Index (HDI): 0,485 (175th out of 191 countries)

Year start up activities in the country: 1998

Year of official recognition: 2005

Expat operators: 5 (1 M, 4 F)

Expenses incurred:1.848.555 euro

PROJECTS AREAS

- Migration
- Protection
- Strengthening of civil society actors
- Training and socio-professional integration

The year 2022 was marked by the continuation of the war that broke out in November 2020 in the North of the country, in the Tigray area, between regional forces and the central government, which lasted until the peace agreement signed in Pretoria on 2 November 2022. The conflict had a devastating impact on the civilian population of the region and has led to an extremely critical humanitarian situation, causing around 1.8 million internally displaced people, several hundred thousand victims, the destruction of sources of livelihood for over 6 million people, a drastic increase of food insecurity, and the prolonged absence of basic education and sanitation services. The presence of VIS in Tigray with a regional office and with the support for the Salesian missions present in the area, despite the numerous operational challenges due to the blockade of humanitarian aid and telecommunications, was always guaranteed during the conflict. Various emergency interventions have been launched by VIS aimed at mitigating the consequences of the conflict and providing immediate support to the affected population, through the distributions of basic food and hygiene supplies. The development projects planned in the region have been suspended or remodelled to adapt to the changed context. The project "Improvement of productivity and dignified employment for young people and women in the textile sector in Tigray" has been remodelled and the planned activities have been transferred to the urban region of Addis Ababa, to support workers in the leather sector and young people from vulnerable contexts who have undertaken vocational training and job placement courses at the Bosco Children educational centre. Similarly, some activities of the project "Prevent, promote, inform, building alternatives to migratory flows in Eastern Tigray" have been remodelled and moved to the SNNP (Southern Nations, Nationalities and People) and Sydama region, while other activities will be implemented in Tigray in the following year in support of the population affected by the conflict. The activities of the project "Stability and socio-economic development for the vulnerable and marginalized communities of the Tigray region in Ethiopia" are instead being modified and remodelled to be readapted to the new context in Tigray and will be implemented in subsequent years.

Outside of Tigray, most of the activities planned in the past implementation areas of the interventions, namely Addis Ababa, Gambella, Somali Region, and in the SNNP and Sydama region where which VIS had started its activities in 2020, continued regularly. From a thematic point of view, the focus continues to be the vocational training and job placement of young women and men in vulnerable conditions, to contribute to minimizing the causes that expose them to the risks of irregular migration and to promote a more inclusive education system and labour market. The basis of this approach is the re-evaluation of vocational training (understood as short courses in line with market needs, which can be immediately spent in the company or as self-employment) linked to job placement, expressed differently according to specific local characteristics. In this sense, we note the positive progress of the "ENJOY" project in the SNNP and Sydama regions, and the launch in July 2022 of the "I-LEAD" project which provides specific attention to vocational training and job placement of people with disability. In September 2022, the emergency project "Empowerment of the host

and refugee community of Gambella through assistance, education and the creation of employment opportunities” was also launched.

Through SAD, VIS supports the Bosco Children Educational Center, sheltering children in street situation aged 10 and 16 in Addis Ababa and the activities of the Don Bosco Youth Center of Mekanissa; moreover, support to missions through SAM is also in force.

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
Improving productivity and decent employment for young people and women in the textile sector in Tigray	47.779	AICS/MAECI
Intervention to contrast water emergency in Afar region	16.715	Presidenza del Consiglio dei Ministri 8x1000
DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS		
Print your future! Developing the graphic and typographic sector in Ethiopia	47.509	CEI 8x1000
S.M.A.R.T.- Integrated intervention on sanitation marketing, agriculture, rural development, and transformation in Gambella region	188.944	Private donors
Enhancing Job Opportunities and Employability for Youth and Women (ENJOY) Project	175.797	Private donors
Emergencies and support to the conflict areas of Tigray	9.196	Private donors
Stability and socio-economic development for vulnerable and marginalised communities in the Tigray region of Ethiopia	4.710	Private donors
Prevent, Promote, Inform: build alternatives to migration flows in eastern Tigray	56.322	Private donors
Building pastoralist’s resilience on climate change	22.440	Private donors
University scholarship	1.343	Private donors
EMERGENCY PROJECTS FUNDED BY PUBLIC DONORS		
Resilience and integration of Eritrean refugees in Shire area	21.828	AICS/MAECI
EMERGENCY PROJECTS FUNDED BY PRIVATE DONORS		
Enhanced livelihood opportunities for refugees and host community in Gambella Region, Ethiopia	65.000	Finnish Refugee Council
Miglioramento delle condizioni di vita dei rifugiati sud sudanesi e delle comunità residenti: interventi integrati nei campi degli Stati regionali del Gambella e del Benishangul–Gumuz	180.223	Private donors
Emergency Tigray (Ethiopia,silent emergency)	3.715	Private donors
Un Pozzo per Andrea	71.924	Private donors
Bichito de Luz	4.738	Private donors
Emergency in refugees camp	25.991	Private donors
SAD PROJECTS		
Support to Ethiopia - generic Support to Ethiopia for Mekanissa	8.235	Private donors
SAM PROJECTS		
Support to missionary activities in Addis Ababa- Don Angelo Regazzo Bosco Children Support to missionary activities of the Diocese of Gambella- Don Filippo Perin Support to missionary activities in Addis Ababa- Cesare Bullo sdb	176.640	Private donors
OTHER FORMS OF SUPPORT	5.645	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

MIGRATION

- Final beneficiaries reached through the prevention interventions 33F 12M

PROTECTION

- Persons involved in capacity building/technical assistance actions 912 F, 912 M
 - MoU and agreements established with LAs/Institutions/CSOs involved in capacity building/technical assistance interventions 1
- Minors involved in promotion interventions 535F, 2515 M
 - Minors involved in emergency interventions 987 F, 987 M
- Adults involved in emergency interventions 900 F, 987 M

STRENGTHENING OF CIVIL SOCIETY ACTORS

- 1 CSO involved in interventions or programs for institutional backstopping

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- 203 TVET operators and management, public and private stakeholders active in the areas trained and/or upgraded
- 9 platforms and cluster vocational/labour training developed at regional level including TVET institutions and market and public actors
- 4 toolkits, guidelines, repository of ToT courses and other means produced by VIS to support the development of the capabilities and skills of the TVET ecosystem operators
- 873 Beneficiaries included into qualifying professional innovative paths (short courses, training modules, internships, apprenticeships)
- 16 Labour Services Offices upgraded
- 2 Curricula designed/updated with a set of skills deriving from analysis and demand of the market operators
- 1 TVET centre implementing periodic market analysis about sectorial trends and professional profiles and update their offer based on the outputs of such studies
- 6 Strategies, programmes, and projects presented by VIS or by the partners with the aim of impacting in a systematic way on upgrading the TVET systems TVET
- 2 Documents (position papers, proposals etc.) produced by VIS or the partners within tables or policy making processes aimed at impacting on improving the quality and relevance of regional/national/international policies of the sector
- 1 Pilot projects presented targeted towards beneficiaries with special educational needs
- 5 paths started aimed at upgrading the basic and cross-cutting skills of beneficiaries
- 4 paths, projects and programmes implemented by VIS or partners aimed at developing self-employment and business development (including business incubation and acceleration)

GHANA

Capital: Accra

Population: 32.833.031 000 inhabitants

Human Development Index (HDI): 0,632 (133rd out of 191 counties)

Year start up activities in the country: 2015

Year of official recognition: 2016

Expat operators in: 5 (2 M, 3 F)

Civil service volunteers: 3 (1 M, 2 F)

Interns: 1 (F)

Expenses incurred: 541.176 euro

PROJECTS AREAS

- Migration
- Protection
- Training and socio-professional integration

VIS IN GHANA

VIS is in the process of consolidating its presence in the country. The 2 complementary projects, financed respectively by EU and CEI, are closing, while the project financed by private donors in the Western Region has obtained a one-year extension. The 2 offices, located one in Sunyani Odumase, Bono Region and one in Ashaiman, Greater Accra, are 100% operational. The focus of the projects is on vocational training and job placement of the young people in the most vulnerable situations, potential migrants and returning migrants, through Labour Services Offices and a development fund. The implementation of the development fund has led to promising results, contributing to the increase in environmentally sustainable economic activities and the consolidation of a network of actors and CSOs engaged with local authorities in promoting sustainable development. A significant component is gender empowerment, through the creation of women's associations for the production and sale of organic products, such as black soap and tomato preserves. All interventions have an impact on reducing irregular migration to Europe. Since 2021, thanks to the "Education is the passport of the future" project, VIS has also been operating in the Western Region, through periodic missions and local staff based in loco. The focus of this intervention is the education and strengthening of the skills of teachers, through training courses on human rights, a skills-based approach and inclusive education.

Regarding the volunteers, VIS Ghana remains a very active hub for building experience for the volunteers and/or interns and for their future growth and eventual placement in VIS projects. Two young women who had been volunteers in 2021/2022 have been included in VIS staff in the country.

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
LEEWYV - <i>Local Economic Empowerment for Women, Youth and Vulnerable groups through CSOs and LAs concerted action in Ghana</i>	198.366	EC
DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS		
Ghana! Program to support the local development to fight against undocumented migration arriving from Western Africa	74.871	CEI 8x1000
Education the passport for the future!	290.502	Private donors
HOME - Ghana, Ivory Coast, Sierra Leone: a network to welcome and educate young people in situation of vulnerability	4.274	CAI
Support to Digya National Park	1.000	Private donors
SAD PROJECTS		

Support to the children of the Boys Home	1.414	Private donors
OTHER FORMS OF SUPPORT (MINOR COST)	29.249	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

MIGRATION

- Final beneficiaries reached through prevention actions 125 F, 275 M
- 1 study/research produced
- 1 agreement established with the public institutions involved in the foreseen activities
- 4 partnerships established with local communities involved in the activities
- Migrants involved in pre-departure actions and involved in integration programmes 31 F, 106 M

PROTECTION

- Minors involved in protection paths 6 F, 32 M
- People involved in capacity building/technical assistance activities 39 F, 9 M
- Minors involved in promotion actions 6 F, 32 M
- Adults involved in promotion actors 61 F, 56 M

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- 24 TVET operators and management, public and private stakeholders active in the areas trained and/or upgraded
- 1 Platform and cluster vocational/labour training developed at regional level including TVET institutions and market and public actors
 - Beneficiaries included into qualifying professional innovative paths (short courses, training modules, internships, apprenticeships) 200 (130 M e 70 F)
 - 3 Labour Services Offices upgraded
 - 1 Curriculum designed/updated with a set of skills deriving from analysis and demand of the market operators
 - 1 Pilot project presented targeted towards beneficiaries with special educational needs:
 - 4 paths started aimed at upgrading the basic and cross-cutting skills of beneficiaries
 - 80 paths, projects and programmes implemented by VIS or partners aimed at developing self-employment and business development (including business incubation and acceleration)

MALI

Capital: Bamako

Population: 21.904.983 inhabitants

Human Development Index (HDI): 0,428 (186th out of 191 countries)

Year start up activities in the country: 2018

Expenses incurred: see table Multi-country projects

PROJECTS AREAS

- Migration
- Strengthening of civil society actors
- Training and socio-professional integration

VIS IN MALI

In 2022, there was increased political and social instability in the country. The situation of insecurity had a significant impact on the activities of training centers and monitoring actions.

Despite the challenges, the local counterpart ADAFO (Salesian PDO of the Inspectorate) was able to successfully carry out the planned activities in the FAMI project, including vocational training and job placement.

The motivation for the presence of VIS in the country remains strong due to the existing issues, emphasizing the importance of interventions in combating irregular migration and creating opportunities for the most vulnerable in rural areas within the "Stop Trafficking" program and the multicountry FAMI project.

In 2022, communication channels were established with Italian organizations in the country to develop shared strategies and planning.

As for the incurred expenses, please refer to the multicountry projects table.

MAIN INTERVENTIONS AND RESULTS OBTAINED

STRENGTHENING OF CIVIL SOCIETY ACTORS

- 1 Civil Society Organization (CSO) involved in institutional strengthening actions or programs

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- Strengthened employment service offices: 1

- Developed/updated curricula with skill sets derived from analyses and requests from market actors: 2

- Activated 3 courses aimed at enhancing the basic and transversal skills of the beneficiaries

MIGRATION

- Final beneficiaries reached through the prevention interventions 6 F 19 M

SENEGAL

Capital: Dakar

Population: 16.876.720 inhabitants

Human Development Index (HDI): 0,511 (170th out of 191 countries)

Year start up activities in the country: 2016

Year of official recognition: 2017

Expat operators: 6 (3 M, 3 F)

Expenses incurred : 552.383 euro

PROJECTS AREAS

- Migration
- Strengthening of CSOs and other development actors
- Training, and socio-professional integration

VIS IN SENEGAL

2022 was a very complex year in Senegal, due to the persistence of the covid-19 pandemic, the economic crisis linked to the global instability and the outbreak of war in Ukraine. Restrictions on movement, as well as the increase in inflation and prices of even basic needs have led to a significant increase in the number of people in vulnerable conditions, especially among young people and women. Greater difficulties in accessing services, such as education, health, and access to the labour market are found especially in rural and peri-urban areas, thus exposing people to the risks of an irregular migration path. In this context, VIS has implemented, with the support of various donors such as AICS, IOM, EU, programs aimed at supporting women and young people in vulnerable conditions in the regions of Dakar, Thiès, Kaolack and Tambacounda, providing them with adequate qualification and promoting professional integration with a view to developing the human capital.

In 2022, as part of the project "Consolidation of the results obtained in the reintegration of repatriates in Senegal through integrated support with micro and small businesses" financed by the national office of IOM Senegal, VIS supported the consolidation of 20 microbusinesses managed by return migrants, thanks to business incubators and accelerators. Always in partnership with IOM Senegal, Vis has launched a support program for green companies present in Senegal, thanks to the organization of the first green job fair in the Tambacounda Region. During the week of the event, over 300 small entrepreneurs (of which 50% women) participated in the training courses/conferences/activities offered to increase knowledge and support the development of new green supply chains in the region.

VIS has also consolidated its work in support of regular migration paths towards Italy with a multi-country intervention, which has seen the training of young people and women in vocational sectors in line with the demand of the Italian market, together with training of the Italian language and civic education, in Senegal and neighbouring countries (see dedicated section).

Thanks to the support of private donors, VIS was able to support the professional training of 6 young talibés in the Thiès region, ensuring access to education at Salesian schools.

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
<i>Vivre et réussir chez moi</i> - Local development and territorialization of migration policies in Senegal	120.850	AICS
Consolidamento del reinserimento di migranti che rientrano in Senegal attraverso il sostegno integrato alle micro e piccole imprese	108.445	IOM
Organization a fair on green jobs in the city of Tambacounda	156.646	IOM
DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS		

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
<i>Free to leave, free to stay</i> Support to vocational training and work inclusion of in vulnerable situation youth and women in the regions of Kaolack and Tambacounda	116.918	CEI 8x1000
Activities for fighting the consequences of the COVID-19 pandemic in Senegal: promotion of income-generating activities and awareness-raising	5.058	Private donors
EMERGENCY PROJECTS FUNDED BY PUBLIC DONORS		
Women, youth. and social enterprises: pillars for a sustainable and inclusive future	10.194	AICS
<i>Invest on the Future</i> – protection, training and labour of return migrants, potential migrants and unaccompanied minor migrants Senegal, Gambia, and Guinea Bissau	24.158	AICS
SAD PROJECTS		
Project Talibè	5.953	Private donors
OTHER FORMS OF SUPPORT	4.160	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

MIGRATION

- Final beneficiaries reached through the prevention interventions 194 F 277 M
- Migrants involved in pre-departure activities 36 F 62 M
- 1 joint initiative developed with the Congregation and/or Salesian partners on migration with integrated ecology mainstreaming
-

PROTECTION

- Minors involved in promotion actions 6 M
- 1 MoU and agreements established with LAs/Institutions/CSOs involved in capacity building/technical assistance interventions

STRENGTHENING OF CIVIL SOCIETY ACTORS

- 1 CSO involved in activities or programmes for institutional strengthening

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- 1 Labour Services Offices upgraded
- 2 Curricula designed/updated with a set of competences deriving from analysis and demand of the market operators
- 3 paths started aimed at upgrading the basic and cross-cutting skills of beneficiaries
- 2 paths, projects and programmes implemented by VIS or partners aimed at developing self-employment and business development

2.4 INTERVENTIONS IN MIDDLE EAST

EGYPT

Capital: Cairo

Population: 109.262.178 inhabitants

Human Development Index (HDI): 0,731 (97th out of 191 countries)

Year start up activities in the country: 2009

Expat operators : 1 (M)

Expenses incurred: 85.813 euro

PROJECTS AREAS

- Migration
- Training, and socio-professional integration

VIS IN EGYPT

During 2022, it was possible to implement various training activities at the technical schools and Salesian vocational centers in Cairo and Alexandria. Furthermore, training courses were organized for teachers and educators to guarantee continuous improvement of the training offer thanks to innovative pedagogical approaches that consider all available technologies.

Secondly, courses in Italian language and vocational training within the multi-country FAMI project were organized, directed to Egyptian citizens applying for family reunification with relatives in Italy on the other, to young people intending to find work in Italy.

Within the PDO VIS, through its expat staff has continued to provide support in attaining a development approach and strengthening of the capacity of designing and managing projects. This has permitted to continue exploring new opportunities to develop and define new project proposals in continuation of the action already implemented in the training and migration sectors that have been presented to important donors such as AICS, GIZ, UNHCR and ILO, ENI (Fondo sostenibilità).

In September 2022 the process for registration with the Egyptian Ministry for Social Solidarity was started and should be concluded by the end of 2023, barring unforeseen circumstances.

DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS	EXPENSES INCURRED (IN €)	DONORS
Youth employment promotion in Egypt through training, innovation, and synergy with the market	65.844	Private donors
SUPPORT TO VOLUNTEERS	19.686	Private donors
OTHER EXPENDITURES FOR COUNTRY MANAGEMENT	283	Private & institutional donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

MIGRATION

- Final beneficiaries reached through prevention actions 22 F, 74 M

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- TVET operators and management, public and private stakeholders active in the areas trained and/or upgraded 60 teachers
- Toolkits, guidelines, repository of ToT courses and other means produced by VIS to support the development of the capabilities and skills of the TVET ecosystem operators 10 manuals to be used in the labs

- 2 Labour Services Offices upgraded
- 4 Curricula designed/updated with a set of competences deriving from analysis and demand of the market operators
- 2 paths started aimed at upgrading the basic and cross-cutting skills of beneficiaries through strengthening Italian and English language

PALESTINE

Capital: East Jerusalem and Ramallah

Population: 5.133.392 inhabitants

Human Development Index (HDI): 0,715 (106th out of 191 countries)³

Year start up activities in the country: 1987

Year of official recognition: 2010 in Palestine, 2009 in Israel

Expat operators: 5 (3 M, 2 F)

Civil service volunteers: 1 (F)

Trainees: 1 F

Expenses incurred: 1.101.577 euro

PROJECTS AREAS

- Local economic development
- Protection
- Strengthening of CSOs and other development actors
- Training, and socio-professional integration

VIS IN PALESTINE

VIS is present in Palestine since more than 30 years. During this long period which has been characterized by many changes in the political, social, economic, and institutional scenarios, VIS has grown a lot. It has adjusted its work to the changed needs of the Palestinian population, together with whom it has never stopped operating to contribute in a concrete way to guarantee a dignified life to the persons in the most vulnerable situations.

The sectors in which VIS presently is engaged are many: technical-vocational training and job start, local economic development, psych-socio protection and support, *capacity building* of LAs and high-level training. Projects are implemented together with various local and international partners, starting from the Salesians of Don Bosco first partner in the country, the University of Bethlehem, the LAs, Italian and international NGOs, Italian Universities, and companies, etc.

During 2022 projects with the following aim have been implemented:

- Increase the number of students (boys and girls) attending the training courses and have acquired the vocational skills at the CFP of the Salesians of Bethlehem;
- Continue supporting the establishment and the relaunch of the traditional and social enterprises through the Bethlehem Business Incubator and the Yunus Social Business Centre;
- Refurbish and make more comfortable and appropriate for the children the other public schools in West Bank occupied and at particular risk;
- Organise psycho-social support activities for children victims of trauma stress using sport as an educational means;
- Contribute to the capacity building initiatives of the Municipality of Bethlehem on environmental sustainability and energy independence.

VIS is active in Palestine also through SAD to support socio-educational activities of the Salesians of Bethlehem and the “border” public schools which are therefore in West Bank territories that are still occupied by the Israeli military forces.

³ UNDP 2019 data. 2020 data not available.

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
NUR (<i>New Urban Resources</i>). Renewable energy for Bethlehem	2.239	Municipality of Torino
Management and control system of the urban growth for the development of the heritage and life improvement of Bethlehem – 3D Bethlehem	11.272	Municipality of Pavia
<i>Start Your Business!</i> Creation of <i>start-ups</i> , development of technical skills and socio-economic promotion of young people and women in situations of vulnerability in Palestine	538.852	AICS/MAECI
Smart Bethlehem – Sustainable Management And Renewal of Technology in the City of Bethlehem	12.287	Pavia Province
Socio-economic integration of Christian minorities in the Holy Land through the safeguard of the local art, food, and environmental heritage	192.047	AICS/MAECI
EMERGENCY PROJECTS FUNDED BY PUBLIC DONORS		
Child Friendly Schools – Phase III: Emergency response to protect children of vulnerable communities in Area C and H2 through school rehabilitation facilities and other educational and psycho-social support interventions	247.950	AICS Jerusalem
LONG DISTANCE SUPPORT (SAD)		
Child-friendly schools: integrated intervention to increase the resilience of the students of the schools of Mantiqat Shi'b al Butum, Khirbet al Fakheit, Khirbet al Majaz, Jinba in Masafer Yatta” area in Area C, West Bank	5.412	Private donors
SAM PALESTINE	10.000	Private donors
CAMPAINGS		
Campaign Bread for Bethlehem	10.427	Private donors
OTHER FORMS OF SUPPORT	71.091	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

LOCAL ECONOMIC DEVELOPMENT

- Beneficiaries of innovative vocational paths (short courses, training modules, internships, apprenticeships) 9 F, 9 M

PROTECTION

- Minors involved in protection paths 80 F, 1019 M
- Adults involved in protection paths 58 F, 38 M
- Persons involved in capacity building/technical assistance initiatives 64 F, 39 M
- 1 MoU and agreements established with LAs/Institutions/CSOs involved in capacity building/technical assistance interventions with the Bethlehem University
- 1 MoU and agreements established with institutions/Ministries competent in the area with the Ministry for Education
 - Minors involved in promotion initiatives 58 F, 954 M
 - Adults involved in promotion initiatives 43 F, 30 M
- Persons involved in advocacy and awareness raising activities 60 F, 71 M
- Minors involved in emergency initiatives 58 F, 954 M

- Adults involved in emergency initiatives 43 F, 30 M
- 4 Establishment built and/or refurbished

STRENGTHENING OF CIVIL SOCIETY ACTORS

- 1 CSO involved in interventions or institutional strengthening programmes
- 1 Policy paper and strategic plan on the topics concerning the development produced

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- 260 Beneficiaries of innovative vocational paths (short courses, training modules, internships, apprenticeships)
- 1 Labour Services Office upgraded
- 7 Curricula designed/updated with a set of competences deriving from analysis and demand of the market operators
- 1 Operator of the Labour Services trained who, following the training, utilizes the skills and means provided for design/improve the services offered
- 1 path started aimed at upgrading the basic and cross-cutting skills of beneficiaries
- 1 paths, projects and programmes implemented by VIS or partners aimed at developing self-employment and business development

2.5 INTERVENTIONS IN EUROPE

ALBANIA

Capital: Tirana

Population 2.854.710 inhabitants

Human Development Index (HDI): 0,796 (67th out of 191 countries)

Year start up activities in the country: 1994

Year of official recognition: 2002

Expat operators: 2 (1 M, 1 F)

Civil service volunteers: 5 (3 M, 2 F)

Trainees: 1 (F)

Expenses incurred: 414.854 euro

PROJECTS AREAS

- Local economic development
- Training, and socio-professional integration

IL VIS IN ALBANIA

VIS in Albania is active from 1994 and from 2009 is implementing development and support interventions for rural and mountain communities in the North. This engagement started since more than ten years, characterized by three important three-year projects funded by the Italian cooperation (the last of which was started in 2022) and two by the EU in the territory of Malësi e Madhe, contributed to affirming VIS as important referral in rural development and confirmed its geographic grounding in the North of the country.

The multi-sector nature of the implemented interventions, also supported through projects and initiatives although economically smaller, equally important in terms of impact, has allowed to open the range of action also to the young people, to the social sector and community services and has confirmed the commitment towards the environmental protection sector. In 2022, the interventions devoted to the environment were the cornerstone of VIS action in the area, with 3 specific projects and another 3 with a focus on Lake Skadar and the community of small fishermen. In addition, in July, a project for young people in Klos (rural area in north-eastern Albania) also ended, thanks to which the relationship with Caritas Albania and the local institutions were consolidated, leading to the start-up of a new project also in Klos starting from October 2022, for the valorisation of community open spaces and the education of pre-school girls and boys. Among 2022 activities, off particular importance are: the conclusion of the vocational course for Local Development Agents, developed in collaboration with the Agricultural University of Tirana, IUSVE and ISRE, the participation in the Salone del Gusto 2022 in Turin and the forestry studies in collaboration with the Local Authorities and the Faculty of Forestry Sciences of Tirana, a new important interlocutor.

DEVELOPMENT PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
Zana e Maleve – Youth and territory: roots of a community moving towards the European integration	117.944	AICS
Lakes of Albania: promotion of sustainable and responsible tourism models for the inclusive development of the communities	44.202	AICS/MAECI
E-MOTION: School mobilization for the eco-innovation of the Municipality of Klos	12.110	IADSA
Green CoAL-Ition- Eco-sustainable development of the natural capital of the mountainous areas of Albania	184.437	AICS Tirana
Promotion of the use of traditional and organic products from Albania	2.439	FAO
DEVELOPMENT PROJECTS FUNDED BY PRIVATE DONORS		

Blue CoAL-Ition- Eco-sustainable development of the natural capital of the coastal areas of Albania	9.696	AICS Tirana
Green-AL. Strengthening the local CSOs for an innovative protection of the environment in Albania	19.357	SIDA
First Steps: support to the environment, to the participation and to the sport in the Municipality of Klos	779	EU 4 Municipalities
LILA- Sustainable strategy for the development of Lake Shkodra through the involvement of the local communities	3.518	Regione FVG
OTHER EXPENDITURES FOR COUNTRY MANAGEMENT	858	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

TRAINING AND SOCIO-PROFESSIONAL INTEGRATION

- 1 path started aimed at upgrading the basic and cross-cutting skills of beneficiaries
- 3 paths, projects and programmes implemented by VIS or partners aimed at developing self-employment and business development
- 2 networks and strategic partnerships developed at national, regional and international levels aimed at developing a cluster and business development strategies

LOCAL ECONOMIC DEVELOPMENT

- 51 mini-grants dispensed and 27 job grants activated
- 19 Local Development Agents - ASL certified during the year
- 1 new postgraduate course on Local Development Agents-ASL added to the Agricultural University of Tirana-UBT
- 4 strategic partnerships involving at least one private sector entity and at least one research body strengthened
- 3 projects presented and approved involving partnerships in which there is at least one private sector entity and one research body
 - 7 publications produced within the partnerships: 3 manuals of good food safety practices, 1 study on management of forest areas, 1 study on management of the Vjosa river, 1 book Ark of Taste in Albania, 1 course (training modules for ASL)
- A working group exists on LEADER and GAL law enforcement (working path started with the Ministry of Agriculture and Rural Development in 2017)
- The Local Development Fund methodology now used by almost all Italian NGOs in Albania has been consolidated (also shared with VIS in Ghana)

EVALUTATION CARRIED OUT

During 2022 first months, the final evaluation at the end of the project funded by AICS “Zana e Maleve - Giovani e territorio” was concluded on behalf of an external independent consultant. The evaluation based on the 5 OCDE/CAD criteria (relevance, effectiveness, impact and sustainability) has highlighted the good outputs attained by the project and the commitment of the entire staff in Albania, evidencing the synergies with the other current interventions, the sustainability in the territories and VIS and the involved beneficiaries post covid-19 resilience capability.

ITALY

Population: 59.240.330 inhabitants

Human Development Index (HDI): 0,895 (30th out of 191 countries)

Expenses incurred: 39.194 euro

PROJECTS AREAS

- GCE
- Migration

PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
TESTiamoCI per il futuro: Territori e Studenti per una nuova Cittadinanza ecologica	2.468	AICS
PROJECTS FUNDED BY PRIVATE DONORS		
GCE	941	Presidia
GCE various expenditures	5.067	Private donors
Un Mondo Possibile magazine	24.764	Private donors
Volint website	5.954	Private donors

During 2022, a significant part of the work was dedicated to the Global Citizenship Education project "TESTiamoCI per il futuro: Territori e Studenti per una nuova Cittadinanza ecologica", presented in March to AICS and approved by the latter in July. The project will last 24 months and will be implemented operationally starting from 1 January 2023, in partnership with six other CSOs (CBM, CEFA, CIES, NOO, OSVIC, VIDES), the involvement of two VIS presidia (VIS Pangea and Il nodo sulle ali del mondo) and thirteen municipalities of Campania, Emilia-Romagna, Lazio, Liguria, Lombardy, Sardinia, Veneto.

During the year, the coordination with all these entities was significant both in terms of project proposal design and purposes of carrying out preliminary activities. The initiative aims to promote behaviours and forms of participation to protect the environment and fight against climate change with the following target: 5,600 students of lower and upper secondary schools in 13 Italian municipalities, 280 teachers, 50 officials and councillors of the local authorities involved, 35 educators from partner CSOs and local associations and approximately 3,500 citizens. The planned activities to achieve the objective refer to 3 pillars - Training/Participation/Innovation- strictly interconnected and preparatory to each other, expected to involve and allow the project partners and stakeholders to interact, through a peer education but also a problem-solving approach, bringing the global dimension of the thematic focus back to the local one of the territories to which they belong.

In 2022, the **awareness raising activity on migration issues in schools** also continued through the promotion of **two competitions**. For the 2021/2022 school year, a competition was announced, sponsored by the MIUR, linked to the "Stop tratta" campaign (transformed for the occasion into "**Stop tratta - Non sono/solo numeri**" "Stop trafficking- They are not/just numbers"): 37 schools with 118 classes participated. classes to whom a total of 1,100 teaching kits were sent; 8 classes were awarded, with a Peters Card as a prize.

Various awareness raising **campaigns** were also carried out during the year.

In July, the XXIII edition of **Territori diVini** took place in Rome, the wine solidarity event to raise awareness through which VIS for several years has been drawing attention to its most relevant projects.

At the end of the year, the second edition of the event was also organized in Bra, andh will take place in January 2023.

For the 2022/2023 school year, a competition has been announced linked to the new awareness raising campaign called **“La guerra è una follia”** "War is madness", aimed at expressing VIS rejection of any war and describing our commitment in the conflict contexts such as those of Ethiopia, Palestine, the Democratic Republic of Congo, and Ukraine. 39 schools with 96 classes registered for the competition. During 2022, the educational kits were prepared to be sent to them in 2023.

VIS education and communication activities in Italy continued in 2022 also with the historical magazine "Un Mondo Possibile", 3 issues were produced and sent to about 13 thousand subscribers. The main thematic focus this year was that of the war.

MAIN INTERVENTIONS AND RESULTS OBTAINED

ECG

500 citizens have participated in events connected with VIS campaigns

400 persons were made aware through Territori diVini.

About 3.000 pupils and 240 teachers involved in the campaign “Stop Tratta”

About 2.400 pupils involved in the campaign “La guerra è una follia”

13.000 readers of the magazine Un Mondo Possibile

Migration

2 local initiatives to raise awareness/educat within the campaign Stop Tratta-Io non Discrimino

Persons reached through the awareness raising campaigns: 2.120 F, 2.120 M

Persons declaring to have achieve major awareness about migration issues because of the project: 545 F

545 M

UKRAINE

Capital: Kiev

Population: 43.531.422 inhabitants

Human Development Index (HDI): 0,773 (77th out of 191 countries)

Year start up activities in the country: 2022

Expat operators: 1

Expenses incurred: 248.745 euro

PROJECTS AREAS

- Protection

VIS IN UKRAINE

Regarding the Ukrainian crisis VIS has been present since March 2022. From the beginning of the conflict, therefore, VIS has intervened in the affected areas and provided technical support to the Salesian Regional Coordination Office in Warsaw to define the response strategy for the Salesian Congregation and the Salesian NGOs, through several assessment missions carried out along the Polish border to assist refugees. In June 2022, VIS started the implementation of the project entitled "Urgent support to displaced people in Lviv affected by the ongoing war" and began collaborating with its Salesian partner in Lviv. The main activities of the project, in coordination with the municipality of Lviv, include management of the camp called Mariapolis, preparation and distribution of 350 meals to displaced people, psychosocial support and a nursery service. In the same period, VIS opened its main office in Lviv and a project office in Kyiv and began the process of registering the organization in Ukraine. In August, AICS approved the project entitled "Emergency initiative to support people affected by the crisis in Ukraine". This project was implemented in Lviv, Kyiv region and Zytomyr, and involved activities such as preparation and distribution of meals, preparation for Winter, psychosocial support in 12 villages and support for small repairs and adequate heating, currently ongoing.

The interventions in partnership with the Salesians of the Greek Catholic rite and the diocese of Kyiv and Zhytomyr in Ukraine are based on three pillars, all necessary, urgent and interconnected, to guarantee an effective and integrated response to the multiple needs identified in the field: a) supply of basic needs (foodstuff for the preparation of hot meals, clothes, blankets, stoves and fuel); b) distribution of material for basic and temporary repair of housing and direct rehabilitation of the same so that families affected by the conflict can face Winter in a dignified manner; c) protection through a roving psychosocial service for children and adolescents with the involvement of the parents).

EMERGENCY PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
Emergency support to the population hit by the crisis in Ukraine	225.461	AICS
EMERGENCYT PROJECTS FUNDED BY PRIVATE DONORS		
Urgent support to 350 displaced persons in Mariapolis camp in Lviv, Ukraine	20.560	Italian Salesian institutions
Ukraine Crisis – Concept Note. Caritas Italiana contribution for reconstruction activities and heating for Winter in Kiyy	2.641	Caritas Italiana
OTHER FORMS OF SUPPORT	83	Private donors

MAIN INTERVENTIONS AND RESULTS OBTAINED

Protection

- Minors involved in protection paths 306 F, 294 M
- Adults involved in protection paths 31F, 29 M
- Minors involved in emergency actions 180 F, 171 M
- Adults involved in emergency actions 816 F, 783 M

EVALUTATION CARRIED OUT

Various evaluations missions were implemented both along the boundary between Poland and Ukraine to map the response capacity to emergency of the Salesian establishments and in Ukraine to identify the needs to support project proposals before design.

MULTI-COUNTRY PROJECTS

In recent years, in line with the main international and national donors' programs, VIS has implemented sectoral interventions with actions and impacts on various partner countries. This approach, consolidated over time especially for some types of interventions and sectors, has seen in recent years the merging of various institutions and donors who have pushed VIS to implement some specific interventions in this direction such as the key actions KA2 - Capacity Building of the Erasums+ program which saw VIS as the assignee of a project for Senegal and Ghana and its participation in a second intervention as co-applicant in Cameroon and Ghana. Furthermore, always within the Erasums+ programme, VIS has been collaborating for years with IECD on an intervention to strengthen the Euro-Mediterranean MeDC network.

In addition to these interventions and actions to strengthen the capacities of civil society actors and the awareness raising campaigns such as that of "Stop Tratta" implemented in recent years at both regional and continental level, during 2022 VIS continued an action from a multi-country perspective for the consolidation and support of regular migration paths towards Italy, in particular through the project financed by the FAMI fund for the implementation of pre-departure training courses to encourage the social and labour integration of regular migrants in Italy from Mali, Senegal, Nigeria, Ghana, Egypt and Ethiopia. The project involves the training of young people and women in professional sectors in line with the demands of the Italian market, as well as in the Italian language and civic education.

In addition, in 2022, always in West Africa the project *Femmes, jeunes et entrepreneuriat social: pilier d'un avenir durable et inclusive* in Senegal and Mali was started to improve resilience of the populations in most vulnerable situation, contribute to a fair, inclusive, and sustainable economic growth and to the private sector employment.

PROJECTS FUNDED BY PUBLIC DONORS	EXPENSES INCURRED (IN €)	DONORS
Pre-departure training programs to facilitate social and labour integration of regular migrants in Italy	230.062	FAMI
Femmes, jeunes et entrepreneuriat social: pilier d'un avenir durable et inclusive- Women, girls, and social entrepreneurship: for a robust and sustainable future	10.194	AICS
PROJECTS FUNDED BY PRIVATE DONORS		
Private multi-country donation: Financial intervention from a private donation foreseeing activities in Angola, Eritrea and mainly Ethiopia.	27.702	Private donors

SPECIALIST AND UNIVERSITY TRAINING

VIS has chosen an inclusive approach for its training activity, involving different actors who form the educational system, public and private, religious, and non-profit organizations, giving impetus to a sharing of knowledge, capabilities, and different resources. The training contents at any level focus on topics linked to the world of cooperation, development, and human rights.

2022 OBJECTIVES	Level reached	2023 OBJECTIVES
Introduction of innovative topics	New courses proposed and activated on Communication for non-profit organizations, Social Planning design, Project Implementation	Introduction of innovative topics
Proposal of English language in the teaching offer	English for cooperation course proposed and started	Broaden training offer with relation to other languages and different proficiency levels
Request the renewal of MIUR accreditation for the 2022/2023 school year	Requested and obtained	Request the renewal of MIUR accreditation for the 2023/2024 school year
Strengthen VIS contribution to university institutions in terms of teaching, offer and management of internships and strategic teaching planning	Strengthened the collaboration with LUISS University and consolidate the done with the other universities with which we collaborate	Strengthen VIS contribution to university institutions in terms of teaching, offer and management of internships and strategic teaching planning
Strengthen existing partnerships and increase them with other universities	Collaboration agreement established with CBM with reference to the course on disability	Strengthen existing partnerships and increase them with other universities

MAIN ACTIONS AND OUTPUTS ATTAINED

Collaboration with university institutions	Activities implemented
Università di Pavia: Master's in Cooperation and Development	Coordination activity of curricula, teaching of modules "Project formulation and writing", "Cooperation challenges in external migration policies", "Orienteering"
Bethlehem University: Master's in International Cooperation and Development	Teaching of the modules "Project cycle management" and "Macroeconomics for development"

LUISS Business School: Master's in Cooperazione Internazionale, major of the master's in project management,	teaching modules "Need assessment and project writing" and "Budgeting". Processing and correction of the final paper of the Challenge (paper required of the students at the end of the Master's).
Scuola Superiore Sant'Anna: master's in Diritti umani e gestione dei conflitti	partnership agreement for carrying out internships in our countries of intervention, Open Day at the Master's
Università di Cagliari: Master's Degree Program in Sustainable Tourism Management and Monitoring	Yearly participation in the Steering Committee
Università di Reggio Calabria: facoltà di Architettura	seminar activities and tutoring for studies and research on architecture in developing countries
VIS School and online training	
28 online courses	336 persons trained
4 pro bono webinars delivered on Fundraising, Social planning, English for Cooperation and Higher Training in cooperation	163 persons involved

COMMUNICATION

VIS communication aims to nurture the relationships with the various target audiences, increase the visibility, recognisability, reputation, and transparency of the organization. This is implemented through the multi-channel and integrated online / offline narration of what VIS achieves through projects in foreign countries and in Italy with training, fundraising and GCED activities.

2021 was characterized by the partial rescheduling of activities after a year of strong emergency linked to the pandemic and ended with the Members and Participants Assemblies who appointed the new governance of the organization.

The main communication channels are the website, social media, newsletters (divided according to user databases), the magazine 'Un Mondo Possibile' and media relations.

2022 OBJECTIVES	Level reached	2023 OBJECTIVES
Creation of the institutional website in English	Process started	Conclusion of the process for the site in English and French versions
Ukraine emergency campaign	Start and development of the campaign in collaboration with the Italian Salesian institutions active in international solidarity	Continuation of the Ukraine campaign
Implementation of a communication and press mission in a priority country	Two communication missions carried out in Palestine and Senegal	Implementation of one or more missions based on the needs of communication in partner countries
Manual creation of the visual identity of the brand	Start process	Conclusion of the new visual identity manual process, renewal, and extension of logo registration
Starting and testing a podcast to talk about projects	Creation of a podcast on the Democratic Republic of Congo (Bosembo), testing	Campaign for the dissemination and promotion of the podcast Bosembo; design and development of a new podcast
Opening and development of an official Instagram account strategy	Reactivation of the account and new editorial strategy	Continuation of the implementation of the strategy for the Instagram channel by integrating it with the editorial plan of all the other channels

PROSPECTS 2023

- Securing the organization web system in collaboration with IT
- Reorganization of the materials about privacy policy relating to image collection
- Definition of a crisis communication plan
- Systematization of the photo and video archive
- Development of new institutional materials for displaying VIS

The heart of VIS communication are the projects in partner countries. The structure of the website allows the stories of individual recipients to be valorised, with a high-impact image and a narrative in which the protagonists themselves tell their own experience firsthand: in 2022, **9 stories were published, of which of 5 women**, then disseminated through digital channels. **73 news updates were published on projects** in partner countries as well as on institutional, advocacy, fundraising, and training activities.

As per the social channels, the contents relating to the following headings had the greatest weight:

- #FalafelDiNotizie about Palestine (since 2019)
- #AllOmbraDiUnBaobab about Senegal (since 2021)
- #OrmeDiElefante about Ghana (new column of 2022)
- #LaTerraDelleAquile about 'Albania (new column of 2022 shared only on Instagram in reel format)
- #FormaMentis about the courses of the Scuola di Alta Formazione (new column of 2022)

Other activities that have been implemented by the communication department have covered different areas, among them:

- Campaign 'La guerra è una follia': development of logo, web page, communication materials and merchandising;
- Creation of the online course 'Comunicazione per il non profit' for the Scuola di Alta Formazione;
- SCU promotional campaign;
- Sign up and participation in the UN campaign, entitled #FlipTheScript, on the global week of the SDGs;
- Participation in the SDB Change Congress for the merchandising development

COMMUNICATION TOOLS AND CHANNELS	2022 NUMBER OF USERS	2021 NUMBER OF USERS
Facebook	24.072 (+6,98%)	22.501
Instagram	739 (+35,59%)	545
Twitter	4.147 (+0,41%)	4.130
Linkedin	5.183 (+34,93%)	3841
VIS Newsletter	4.124* (-30,33%)	5.920
Visits to website www.volint.it/year	About 110.000 users (+22,22%) About 215.000 visits. (+19,44%)	90.000 users 180.000 visits

Paper magazine Un Mondo Possibile	13.000	13.000
Digital magazine Un Mondo Possibile	2.173	352
Newsletter dedicated to training courses	10.146	10.022

* decrease is due to the removal of inactive users from the database

ADVOCACY

VIS implements advocacy actions directly and through networking with the aim of awareness raising and influencing the institutions that at various levels (national, European, and international) with their actions and decisions can impact on the following specific areas: quantity, quality and effectiveness of international cooperation and fight against poverty, promotion, and protection of the rights of children and quality of education.

Advocacy is carried out taking advantage of the cleavages offered to CSOs by the international systems (UN, Council of Europe, EU) to operate within the institutions to Foster and contribute to the political and social change at national and local levels. VIS, also to fulfil its commitment with its special consultative status ECOSOC with the United Nations, participates in conferences, fora, world summits, prepares supplementary reports to the UN Treaty with particular attention to the new mechanisms set up by the UN Human Rights Council including the UPR – *Universal Periodic Review*, the Agenda 2030 for sustainable development and the connected mechanisms, and the international campaigns.

GOALS 2021
Active participation and strengthening VIS engagement in the networks in which it is present
Strengthening the engagement in the drafting of national/international/Salesian Family documents
Drafting of VIS /Salesian Family internal <i>policy/position papers</i>

INTERVENTIONS AND RESULTS

INSTITUTIONS IN WHICH IT HAS OPERATED	RESULT / OUTPUT	RELAPSE
FRA (European Union Agency for Fundamental Rights)	Participation in online meetings	Contributions merged into the creation of 6 FRA reports used at the level of European policies on Member States
DBI (Don Bosco International)	Preparation of a policy document about contrasting hate speech, analysed during various meetings of the group of advocacy experts of the Salesian Family, finalized, printed, and disseminated in various languages within the Salesian Family. Participation in the working group for the elaboration of joint Salesian Family actions (possible advocacy trainings, participation in events, policy papers, etc.)	Processing of inputs and information on European policies for action at EU level and coordination of related policies within the Salesian Family and linkage with activities related implemented by VIS in this field.
EU Civil Society Platform against Trafficking in Human Beings	Preparation of documents to contribute to the action of EU Directorate General X, in relation to the issues related to trafficking in human beings with reference to Italy	Selection of materials in relation to migration of interest for VIS office and sharing and participation in online meetings for update.
EUAA (European Union Agency for Asylum; ex EASO)	Preparation of a contribution on the Italy component, in partnership with the DU, SCS, Don Bosco 2000. Comitato per la promozione e protezione dei diritti umani.	EASO official annual report (now EUAA) disseminated to EU member states. Influence on the Italian Government by shares and change of legislation on the matter

Ford Foundation Center for Social Justice	Civil Society Day at the Ford Foundation Center for Social Justice, 8 th July 2022, New York	Contact for possible collaboration for projects to be funded
UN ECOSOC	Drafting, signing, and sending to the UN of a Joint Written Statement for the 60th session of the Commission for Social Development (CSocD60) held at the United Nations, New York, from 7 to 16 February 2022. Drafting, signing, and sending to the UN of a Joint Written Statement for the 61st session of the Commission for Social Development (CSocD61) to be held at the UN in New York, 6-15 February 2023. Participation at the 2022 High-level political forum on sustainable development (HLPF), UN, New York, 5-15 July 2022, and VNR of Italy with statement in the Plenary.	Taken in charge by the Commission for Social Development and material in support of ECOSOC status. Oral statement in Plenary in response to the report presented by Italy for the VNR
Salesian Missions/VIS	Drafting, signing, and sending to the UN of a Joint Written Statement for the 60th session of the Commission for Social Development (CSocD60) held at the United Nations, New York, from 7 to 16 February 2022. Drafting, signing, and sending to the UN of a Joint Written Statement for the 61st session of the Commission for Social Development (CSocD61) to be held at the UN in New York, 6-15 February 2023. Participation at the 2022 High-level political forum on sustainable development (HLPF), UN, New York, 5-15 July 2022, and VNR of Italy with statement in the Plenary. Participation and Chair of the Side Event at the HLPF of the UN, New York, Invest in SDG 4.7, 11 July 2022	Taken in charge by the Commission for Social Development pending the session to be held in 2023
GCAP Italia	Drafting of the statement in the name of GCAP Italia members and participation in the 2022 High-level political forum on sustainable development (HLPF), New York, 5-15 July 2022, and to the VNR of Italy with oral statement in the Plenary	Oral statement in Plenary in response to the report presented by Italy for the VNR
Gruppo CRC	Drafting of the monitoring report on the CRC	Chef-de-file of two chapters of the report
CGE – Campagna Globale per l’Educazione	Participation in the campaign ECW (education cannot wait)	Drafting of statement
22nd EU-NGO Human Rights Forum	Drafting of report including our input	Report utilized for advocacy on EU about the member States including Italy
Catholic NGO Forum and international working group on human rights and working group Italy/FAO	Participation in the annual Catholic NGO Forum and preparation of specific materials for the various sessions. Report of the Forum of Catholic NGOs containing the results of the work	Report of the Forum of Catholic NGOs contributing to the repetition by the Catholic Church of the requests drawn up by Catholic civil society

PROSPECTS 2023

- Preparation of the CRC monitoring report, coordination of the Committee for the promotion and protection of human rights also at the light of the new monitoring report to be launched in anticipation of the next UPR Italy and participation in the reviews of the treaty bodies and UPR of the United Nations which consider Italy (monitoring the action of the Italian government with respect to the UN conventions ratified by Italy).
- Active participation in group networks for CRC, FRA, DBN, DBI, CIDU, ASVIS, EU Antitrafficking Civil Society Platform and EASO/EUAA.
- Participation as advocacy and human rights experts at the Salesian Family and at the International Forum of Catholic NGOs and the related Italian group.

3. ECONOMIC DIMENSION

In this chapter of the Activities Summary Report the most important elements that make up VIS Income statement and Management report are provided which can be integrated with the Financial Statement (organised as per provisions established by the DM of the Ministero del lavoro e delle politiche sociali no. 39 of March 5, 2020 in balance sheet, management statement and mission report), subject to legal review and available on VIS website. An in-depth analysis is also carried out on fundraising activities.

3.1 OVERALL FRAMEWORK

During the year the income equalled 9,573,963 euros (9,249,807 in 2021) and expenditures 9,441,177 euros (9,254,439 in 2021), with a residual, hence, of 132,787 euros (-4,631 euros in 2021).

It should be noted that this result is obtained following the inclusion in the balance sheet of high capital losses caused by the devaluation (for 311,236 euros) of the real estate assets supplied to the institution, only partially counterbalanced by the capital gain recorded with the sale of a property (corresponding to 253,397 euros).

It is also important for the 2022 to note in the economic management the occurrence of expenditures and income determined by the volatility of the exchange rates in partner countries which were partly captivated into the management report during the year, while a more substantial part, i.e. the unrealized income resulting from the adjustment of assets and liabilities in the foreign currency as per 31/12 equal to 130,312 euros, contributed significantly to the size of the result for the year. The same income deriving from the exchange rate will be set aside from 01/01/2023 in the Restricted Assets.

Regarding the capital structure and related items and classifications, please refer in detail to the sections dedicated to them in the financial statements. Here, it seems appropriate to highlight that the net assets of the institution as of 12/31/2022 are as follows:

LIABILITIES	Value as per 31/12/2022	Value as per 31/12/2021
A) Net capital		
I – Endowment fund of the institution	15.000	15.000
II – Restricted assets	1.062.078	925.202
1) statutory reserves	0	0
2) reserves bound by decision of the institutional bodies	34.917	22.917
3) restricted reserves allocated by third parties	1.027.161	902.285
III – Free assets	175.659	-4.631
1) reserves of income or operating surpluses	175.659	180.291
2) other reserves	0	0
IV - Income /Deficit for the year	132.787	-4.631
Total net capital (I+II+III+IV)	1.385.524	1.115.862

Following a synthesis of the Management Report.

COSTS AND CHARGES	2022	2021	INCOME AND REVENUES	2022	2021
A) Costs and charges from general interest activities	8.979.695	9.052.147	A) Revenues, annuities, and income from activities of general interest	8.637.786	8.655.110
Residue /Deficit from general interest activities (+/-)				-341.909	-397.036
B) Costs and charges from different activities	0	0	B) Revenues, annuities, and income from different activities	0	0
Residue /Deficit from different activities (+/-)				0	0

COSTS AND CHARGES	2022	2021	INCOME AND REVENUES	2022	2021
C) Costs and charges from fundraising activities	97.372	67.683	C) Revenues, annuities, and income from fundraising activities	515.591	537.587
Residue /Deficit from fundraising activities (+/-)				418.218	469.904
D) Costs and charges from financial and patrimonial activities	33.056	6.622	D) Revenues, annuities, and income from financial and patrimonial activities	162.321	1.064
Residue /Deficit from financial and patrimonial activities (+/-)				129.265	-5.558
E) Costs and charges of general support	286.515	84.473	E) Income from general support	258.266	56.045
Residue /Deficit from general support activities (+/-)				-28.249	-28.428
Total costs and charges	9.396.638	9.210.926	Total income and revenues	9.573.963	9.249.807
Residue /Deficit for the year before taxation (+/-)				177.326	38.882
Taxation				44.539	43.513
Residue /Deficit for the year after taxation (+/-)				132.787	-4.631

3.2 INCOME AND EXPENDITURES

INCOME AND REVENUES	2022	2021
A) Revenues, annuities, and income from <u>general interest activities</u>	8.637.786	8.655.110
1) Proceeds from memberships fees and contributions of founders	3.000	3.000
4) Liberal disbursements	1.362.201	1.293.184
5) 5 x 1000 income	57.851	135.168
6) Contributions from private entities	3.371.117	3.241.438
9) Proceeds from contracts with public bodies	3.693.417	3.874.954
10) Other revenues, annuities, and income	150.199	107.366
C) Revenues, annuities, and income from fundraising activities	515.591	537.587
1) Proceeds from regular fundraising	515.591	537.587
D) Revenues, annuities, and income from <i>financial and patrimonial activities</i>	162.321	1.064
1) From bank accounts	5.834	15
5) Other income	156.487	1.049
E) Surplus from general support	258.266	56.045
2) Other income from general support	258.266	56.045
TOTAL	9.573.963	9.249.807

As can be seen, most of the income pertaining to the year, in accordance with the institutional mission of the organization, was registered the section of "Revenues, income and income from general interest activities", because the same income is directly connected to the activities considered as such by the VIS Bylaws.

The income budget lines more significant within this section are those referring to:

- "*Liberal disbursements*", made up of the year income which cannot be classified as fundraising proceeds as not determined by an activity of such nature, revenues deriving from private donors and patrons for the Mission Support (SaM) and from Salesian partners aimed at strategic co-programming and for joint interventions.
- "*Revenues from contracts with public entities*", include all income pertaining to the year from actors of the national administration (e.g. AICS-MAECI, territorial bodies, decentralized cooperation, Ministry of Interior or Labour for FAMI programs, etc.), EU (EuropeAid, ECHO, etc.) and international (international organization, agencies for cooperation of other states, Ministries of target countries,

etc.) for the implementation of projects and development interventions, emergency, Global citizenship education (ECG) and other areas pertaining to VIS institutional mission.

- “Contributions from private entities”, include all income pertaining to the year from initiatives connect to the institutional mission attributable to private institutions such as foundations, 8x1000 of the Catholic or other Church, non-profit private international actors, other NGOs/CSOs or other entities that can be considered as territorial entities as per the Third Sector Code as partners for initiatives and projects that are implemented jointly and funded by public, or private donors, companies, networks, etc.
- “Other revenues, annuities and income”, the size of which is not comparable to the first items but which are significant as they are represented by the proceeds of the commercial/profit branch of VIS Scuola di formazione (online and ordinary) and by other revenues linked to the implementation of general interest activities of the organization (e.g. networking or staff in partnership).

The following table shows the income by source of origin, highlighting public and private sources.

DESCRIPTION OF INCOME SOURCES	2022	2021
INCOME FROM: A) GENERAL INTEREST ACTIVITIES -PUBLIC SOURCES	3.751.268	4.010.122
<i>5) Income from 5 x 1000</i>	<i>57.851</i>	<i>135.168</i>
Ministero del Lavoro e delle Politiche sociali: 5 x 1000	57.851	135.168
<i>9) Income from contracts with public entities</i>	<i>3.693.417</i>	<i>3.874.954</i>
AICS - Agenzia Italiana per la Cooperazione allo Sviluppo	2.235.359	2.739.599
EU – European Union	692.866	652.301
Presidenza del Consiglio dei Ministri: 8 x 1000 governamental	-	16.715
Ministero dell'Interno and Ministero del Lavoro e delle Politiche sociali (FAMI)	230.062	169.208
Different public entities (territorial bodies, decentralized cooperation)	29.059	56.696
Cooperation agencies of other countries and international organizations	506.071	240.435
INCOME FROM: A) GENERAL INTEREST ACTIVITIES -PRIVATE SOURCES	4.886.518	4.644.988
<i>1) Income from membership fees and other contributions from funders</i>	<i>3.000</i>	<i>3.000</i>
Membership fees	3.000	3.000
<i>4) Free donations</i>	<i>1.362.201</i>	<i>1.293.184</i>
Co-planning development and emergency projects with partners	645.169	490.402
Mission Support (SaM) activities in partner countries	717.032	802.782
<i>6) Contributions from private entities</i>	<i>3.371.117</i>	<i>3.241.438</i>
8 x 1000 of the Catholic Church - CEI	567.164	930.789
Caritas Italiana	2.641	74.168

DESCRIPTION OF INCOME SOURCES	2022	2021
Different private entities (foundations, networks, partners, other non-profit, companies)	2.627.441	2.071.584
Support to volunteers and cooperation operators in partner countries for activities of other entities	109.080	125.038
Other institutional activities in Italy and partner countries	8.587	-
Insurance reimbursements	2.037	110
Contribution to the Universal Civil Service and Peace Corps volunteers	54.169	39.749
10) Other revenues, annuities and proceeds	150.199	107.366
Networking	2.518	11.742
Scuola di Formazione – commercial activity	81.890	82.992
Contribution for seconded staff or in partnership	14.636	6.702
Reimbursements and contributions from networks	8.571	5.930
Program management closing result	42.584	-
INCOME FROM: C) FUND RAISING ACTIVITIES	515.591	537.587
1) Income from regular fundraising	515.591	537.587
Long Distance Support (SaD)	108.269	94.985
Emergency projects, rehabilitation and reconstruction	46.431	3.833
Development projects and micro-realizations	148.116	233.391
Support to volunteers and cooperation operators in partner countries for VIS activities	56.795	35.284
Other institutional activities in Italy and in partner countries	144.193	120.943
School twinnings	309	309
Regular fundraising campaigns	11.477	18.843
Corporate project	-	30.000
INCOME FROM : D) + E) OTHER SOURCES	420.587	57.109
Financial and patrimonial activities	162.321	1.064
Other general support income	258.266	56.045
Real estate management income	-	8.531
Extraordinary income	258.266	47.514
TOTAL INCOME	9.573.963	9.249.807

Some notes on the trend of the income with respect to the main sources are offered below:

- Proceeds from public sources in 2022, totalling euro 3.751268, show a decrease in relation to the previous year as the previous income of such nature was of euro 4.010.122. This variation, in line with the decline recorded in the same sources in recent years, is determined by the "programmatic transition" phase, i.e. characterized by the conclusion of important initiatives financed by public bodies and the deriving need to replan, and restart processes for the approval of new interventions. In addition, the delay of the ongoing programs caused by the conflicts relating to some VIS target countries must be considered together with the decrease in contributions from some institutional donors. The trend of this item will change – in the next few years - depending on the current evolution of the conditions of the countries in which VIS operates and the outcome of the Calls for proposals in which VIS is participating. Regarding the proceeds from AICS, the contributions received for the start-up of two important so-called projects. "promoted" in Albania and Ethiopia, can be highlighted, whose effects on the economic level will be greater in the coming years. An GCE project, approved by AICS in 2022, will also be launched starting from 01/01/2023.
- Total revenues from private sources (from activities of general interest, fundraising and other specific non-financial or extraordinary sources, i.e. from areas A + C) recorded an increase, reaching 5,402,109 euros in 2022 compared to 5,182 .575 euros in 2021. In this area it is worth to highlight the increase recorded in proceeds from various private entities and from co-programming with other Salesian partners. In decline, instead, the lower proceeds from the eight per thousand of the CEI (whose initiatives have also entered the programmatic transition phase) and from other private donors.
- The income from other sources is increasing in 2022 it equals a total of 420,587 euros compared to 57,109 euros in 2021. The best result is mainly attributable to the item "Financial and asset assets" for 162,321 euros, determined from the returns on the exchange rates of financial management in foreign currency, and to "Other general support income - Extraordinary income", especially for the capital gain determined by the sale of a property.

It must be noted that the contributions obtained from public donors all have specific destination and predefined employment and reporting obligations. In the case of some of the most important funding bodies (e.g. AICS and EU but also international organizations, international agencies, and territorial bodies.), procedures also establish that each report is subject to audits carried out by external auditing firms for the purpose of recognizing eligibility of expenditures and greater transparency in the use of the funds received.

3.3 EXPENDITURES

COSTS AND CHARGES	2022	2021
A) Costs and charges for general interest activities	8.979.695	9.052.147
2) Services	8.832.087	8.918.616
4) Staff	146.331	101.190
7) Different management costs	1.277	32.342
C) Costs and charges for fundraising activities	97.372	67.683
1) Expenditures for usual fundraising	44.957	40.416
3) Other expenditures	52.415	27.268
D) Costs and charges for financial and patrimonial activities	33.056	6.622
1) On banking reports	6.759	6.793
6) Other expenditures	26.296	-171
E) Costs and charges for general support	286.515	84.473
2) Services	22.856	-
4) Staff	9.151	-
7) Different management costs	254.508	84.473

Taxation	44.539	43.513
Taxes	44.539	43.513
TOTAL	9.441.177	9.254.439

As can easily be seen from the table, the charges for "Services" in area A) of the "Costs and charges of general interest activities" represent the main cost budget line (equivalent to € 8.832.087), as this includes most of the expenditures incurred during the year for the implementation of all VIS institutional activities or general interest activities identified as such by its Bylaws, regardless of their possible commercial nature. We refer to projects and interventions in partner countries for development cooperation, emergency, and reconstruction in support of vulnerable groups and Salesian missionary works, but also to actions implemented in Italy or in European partnerships for the GCED and awareness raising, advocacy and networking. The multifaceted and diversified nature of the programs and activities outlined above, the fact that they are often implemented in different forms of partnership and with multiple management and accounting implications, as well as the impossibility of making precise distinctions within them (especially in interventions conducted at abroad) the costs by specific nature/object, are all determining factors in considering them as identifiable, but articulated and complex units of "services" provided by VIS, composed of - precisely in a way that is not exactly identifiable and classifiable - supply of goods and materials, works/installations, various services and staff employment of different nature and for different uses.

Regarding the items of the costs it is noted that:

- the "Staff" costs highlighted in this area of the management report, for 146,331 euros, refer to the operational staff, in partner countries and in Italy, employed on the projects and interventions conducted by VIS, i.e. costs directly connected to the activities of general interest. These costs are not directly and correspondingly covered (in whole or in part) by the financial resources made available by the budgets approved by public and private donors and/or by donations and contributions from private individuals ascribed to area A) and, therefore, remain borne by VIS, which supports them mainly through proceeds from fundraising activities. Staff costs which, however, are directly covered (total or partial) in the approved budgets and in the contributions received from donors, are included within the aforementioned "Services" item corresponding to the specific initiatives and actions in which these human resources are been employed;
- the item "Other management costs", equal to 1,277 euros, is the balance between various items (relating to exchange differences in the ordinary management of international bank transfers/credits, commercial activity, insurance costs, networking, etc.);
- Expenditures of area C) "*Costs and charges of fundraising activities*" total euro 97.372 and include VIS activities implemented to attain donations and financial contributions aimed at finding the financial resources necessary to guarantee and support, where necessary, the pursuit of institutional purposes. We are referring to 44,957 euros for communication, dissemination, editing, printing, shipping and other activities strictly concerned with VIS usual fundraising, as well as 52,415 euros for the portion of staff expenditures devoted to the same activity.

Expenditures for activities of general interest are broken down below considering their geographical destination.

EXPENDITURES FROM GENERAL INTEREST ACTIVITIES PER GEOGRAPHIC REGION

GEOGRAPHIC REGION	Year 2022			Year 2021		
	INCURRED EXPENDITURES	% ON TOTAL	N. Countries	INCURRED EXPENDITURES	% ON TOTAL	N. Countries
Africa	5.339.347	59,46%	17	5.296.440	58,51%	14
Latin America	92.502	1,03%	6	173.358	1,92%	8

GEOGRAPHIC REGION	Year 2022			Year 2021		
	INCURRED EXPENDITURES	% ON TOTAL	N. Countries	INCURRED EXPENDITURES	% ON TOTAL	N. Countries
Asia	32.203	0,36%	1	37.720	0,42%	3
Europe	2.003.059	22,31%	3	2.398.029	26,49%	2
Middle East	1.187.391	13,22%	2	1.146.600	12,67%	3
Multi-country	325.194	3,62%	3	0	0,00%	0
Total	8.979.695	100,00%	32*	9.052.147	100,00%	30*

* The number of countries specified in the table includes all those where costs have been incurred for any activity of general interest (even if not attributable to development and/or emergency projects). The number of target countries where programs and interventions were carried out in 2022 was 22.

3.4 FUND RAISING

VIS fundraising has always been achieved thanks to the support of private citizens and, to a lesser extent, businesses, associations, and other social groups. The ways of involving donors can be summarized as follows:

- Free or generic donations (so-called "institutional")
- Remote support
- Support for missions
- Support for volunteers
- Specific projects and interventions/emergencies/campaigns

Until a few years ago, the fundraising also included proceeds from schools that had activated a twinning with us with a school in the target countries: gradually the various twinings were not confirmed, above all for reasons linked to a lack of resources on behalf of the schools and to the interruption of teaching activities due to the pandemic. In 2022 no twinning was active.

Other donations made to VIS as contributions come from participation in solidarity events, allocation by taxpayers of their 5 x 1000 to VIS and acquisition of wedding favours and solidarity gifts (this last collection path will gradually expire).

Free or generic donations (so-called "institutional"): used to support VIS operational structure for specific project destinations not covered by other private or public donors, to guarantee the financial contributions paid by the organization to the projects or for the implementation of feasibility and research activities.

SAD – Donations for Remote Support: intended to support local projects and the operators abroad dedicated to them, as reported on the website www.visostengo.it. VIS retains of the amount paid for SAD, only 15% for general expenses.

SAM – Donations for Support of missions: intended by a benefactor to a specific Salesian missionary establishment to support the educational and social activities implemented there. VIS in this case acts as a facilitator of the transfer of funds raised by donors to missionaries.

SAV – Donations for Support of volunteers: used to support expat staff when these are not covered by the project resources available, they mainly are provided by the partner Salesian Provinces or support groups and associations in Italy.

Donations for projects and specific interventions/emergencies/campaigns: intended for project initiatives developed based on needs and requirements identified in partner countries.

Contributions for wedding favours and solidarity gifts: donations collected through requests for products offered by VIS as a form of support for its initiatives.

Contributions for participation in solidarity events: funds collected during the implementation of solidarity events organized by VIS to support a project or campaigns.

The means used to involve, inform, report and invite people to donate are:

- paper mailing (addressed to approximately 13,000 people)
- Un Mondo Possibile magazine
- digital newsletters (addressed to different target recipients on a catchment area of approximately 4,400 people/companies/groups)
- specific sections on the websites www.volint.it and www.visostengo.it
- vacancies and sponsored posts on Facebook and Instagram
- WhatsApp messages
- publications
- specific crowdfunding collections
- project sheets and graphic material

Fund raising in 2022 has been highly characterized by the emergencies. With the outbreak of the war in Ukraine, VIS immediately responded to the intervention plan organized with the Salesians to provide aid to the civilian population and then started a new campaign, "La guerra è una follia", to give voice to all emergencies in the countries where VIS is active, i.e. - in addition to Ukraine - also the conflict in Tigray (Ethiopia) and those in North Kivu (Democratic Republic of Congo) and Palestine.

In Ukraine the emergency had already started in March 2022, immediately after the outbreak of the war. VIS focused strongly on this emergency with the Easter, Mother's Day, and Christmas mailings. Thanks to numerous appeals, the collection in 2022 totalled proceeds of over 55,000 euros (with 260 donors). With the silent emergency in Ethiopia, VIS continued to raise funds to support the population affected by the conflict in Tigray, donations amounted to over 11,000 euros (106 donors). In the Democratic Republic of Congo, the emergency that had been latent for years in North Kivu exploded again last year with the resumption of the conflict between rebel groups and the Congolese army, reaching a few kilometres from the city of Goma (where VIS operates). This situation has generated a strong flow of internally displaced people, some of whom have found protection in the structures of the Don Bosco center in Ngangi. The appeal launched with the newsletter raised over 17,000 euros (47 donors). The "*La guerra è una follia*" campaign takes shape in June. The first mailing focused on Ethiopia and was sent to a target of 3,127 people who were already supporters of the country. Funds raised through "*La guerra è una follia*" campaign are available for all ongoing emergencies. In total, the fundraising for the emergencies resulted in 89,495 euros.

During the year, VIS used the "Buona Causa" crowdfunding platform for two specific collections: the first dedicated to a Summer Camp for Palestinian children in vulnerable situation, the second to the emergency connected with displaced persons in Goma. Through this collection process, more than 8,000 euros were received (64 donors).

The 5x1000 campaign: VIS maintained the communication line inaugurated in March 2021 with Don Bosco's phrase "Education is a thing of the heart" and subtitle "We put our hearts into guaranteeing a future for young people through education". The campaign was disseminated through the magazine, the periodic newsletters, and posts on Facebook.

INITIATIVES IMPLEMENTED

- 4 paper mailings of greetings for the feast of Don Bosco, Easter, Mother's Day and Christmas.
- 1 paper mailing for the "*La guerra è una follia*" campaign with focus on Ethiopia.
- 1 paper mailing for update on SAD-related projects.
- Newsletters associated with the "*La guerra è una follia*" campaign with focus on Ethiopia, Ukraine, Palestine, Democratic Republic of Congo.
- Newsletters associated with SAD projects with focus on Ghana, Burundi and "*Back to School*" Angola.
- Newsletters associated with crowdfunding for the Summer Camp in Palestine

- Christmas solidarity campaign with the offer of panettone and solidarity gifts promoted via email, newsletter, WhatsApp.
- Easter solidarity campaign with the offer of chocolate eggs and Colombe promoted via email, newsletter, WhatsApp.

PROCEEDS COLLECTED*						
Type	2022			2021		
	Nr. Donors	Nr. Donations	Amount	Nr. Donors	Nr. Donations	Amount
Individuals or families	1697	3.264	488.316	1854	3580	745.438
Social bodies [groups, associations, communities, parishes, and partners]	86	134	1.533.844	81	149	1.381.442
Companies	16	26	23.933	22	30	17.652
Total	1.799	3.443	2.046.093	1.973	3.782	2.192.812

* The amounts of income specified in the table - unlike those presented in the sections of the financial statements - are recognized according to the cash principle and not on an accrual basis: i.e. they are the revenues actually collected in 2022 and 2021 and not those attributed for temporal competence for the two financial years.

The proceeds considered as strictly determined by fundraising activities, equal to 515,591 euros, constitute 5.6% of the total proceeds net of the financial/patrimonial and general support ones.

The amount received for the **5x1000**, equal to 57,851 euros, must also be considered (which, based on ministerial provisions, is classified among income from activities of general interest in the management report).

YEAR	TOTAL IN €	AMOUNT OF PREFERENCES	NUMBER OF PREFERENCES	AVERAGE IN €
2019	71.988,71	69.847	1.490	46,88
2020	63.179,41	61.099	1.301	46,96
2021	57.851	56.139	1.154	49

On this point, it is noted that the trend of the disbursements assigned to the organization in this capacity in recent years has been decreasing, above all because of the strong competition not only with the other non-profit actors benefiting from the 5 x 1000, but also with other entities belonging to the varied composition of the Salesian Family in Italy at national and local level.

4. OTHER INFORMATION

4.1. ENVIRONMENTAL SUSTAINABILITY

Relevance of the theme for VIS

Attention to the environment and environmental management, understood both as a concern for environmental sustainability and as an enhancement of natural capital and ecosystem services, is a theme that VIS defines as a priority, albeit in the process of maturing as a general policy. The approach adopted by the organization is now widely used by environmental mainstreaming, i.e. the cross-cutting integration of environmental aspects and impacts, which must characterize all types of projects and initiatives undertaken. The ethical background in which is incorporated VIS commitment to promoting environmental sustainability is integral ecology, an approach well described and urged by Pope Francis in the encyclical *Laudato si'*.

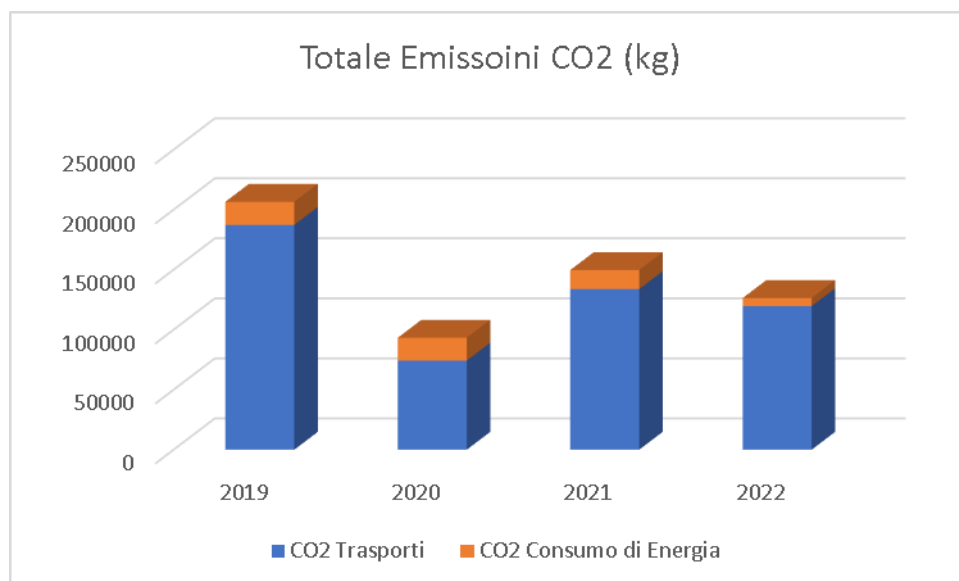
VIS educational mission, which aims to promote the economic and social well-being of peoples, the most disadvantaged, cannot therefore neglect the attention to the environmental dimension of development activities, which have a direct impact on the health of our “Common home” and on the quality of life of all human beings, with greater effects in developing countries.

Data on VIS environmental impact

VIS staff mobility and the consumption of electricity and heating are the elements that have the greatest impact on the environmental impact directly determined by VIS activities.

The relevant data provided below concerns the activities implemented by VIS both in Italy and in the countries in which it carries out interventions. It refers to the four-year period 2019-2022 with the following specifications:

- air trips are those strictly linked to VIS activities and do not include trips made on a personal basis by expat staff for purposes not linked to VIS activities;
- electricity consumption refers to Italy, Albania, Angola, Burundi, Palestine, DR Congo, Senegal, Egypt, and Ethiopia, excluding Bolivia and Ghana; However, for some countries only the consumption of a few years is present;
- methane consumption is calculated only for the headquarters in Italy, as it is not present in other countries.



Overall, greenhouse gas emissions in 2022 amounted to 126 tons, with a decrease of 16 % compared to 2021.

In general, there is a decrease in energy consumption in the structures between 2022 and 2021, in fact both the consumption of kilowatts and methane has decreased (the latter has almost halved). However, if in Italy there has been a decrease in the use of methane, energy consumption linked to the use of electricity in the last year has increased.

Travel was a very impactful element, even if at kilometre level we find a notable decrease especially in Italy (-85% less air transport and -33.3% road transport), where we can observe an adjustment in values compared to 2021, the year in which there was a notable increase in travel to recover from the travel blockade due to the 2020 pandemic.

4.2. EQUITY ANALYSIS

VIS deeply believes in the enrichment resulting from cultural diversity and the equal participation of women and men in the labour dimension. For the organisation, the creation of an internal inclusive and diversified environment is therefore a primary requirement that permeates the entire staff management process. This includes the selection process which is structured in such a way as to avoid any type of discrimination, ensuring alignment with relevant international standards.

In this perspective, during 2022 VIS carried out a gender equity analysis in two areas: staff and planning (how the concept of gender equality is made explicit in the interventions, in line with SDG 5 of the 2030 Agenda).

To carry out an equity analysis, data as of 31 December 2022 were taken into consideration, broken down according to the type of staff employed (disaggregated by gender) in Italy and in the partner countries together with the framework for the assignment of top and non-senior staff roles considered within the decision-making chain. This exercise examines the breakdown of roles within the Executive Committee, main body of VIS operational management, and the gender-disaggregated composition of the operational staff also considered considering the role, both regarding the central office of Rome and VIS offices in partner countries. As can be seen from the following tables regarding the operational staff in partner countries, local staff has also been included, as they represent a fundamental element for implementing our activities. For a detailed data analysis of staff in Italy and partner countries, please refer to the tables included in section 4 of the Summary Activities Report.

Synthesis of the decision-making chain is here below illustrated.

DECISION-MAKING CHAIN

Synthesis of the decision-making chain as per gender		
	F	M
Organi di Controllo	2	2
Level 1 Executive Committee	2	5
Level 2 General Direction	1	0
Level 3 Sectors	4	3
Level 4 Partner countries	4	4
TOTAL	13	14

Based on the data, a need to further balance the number of operators appears evident. Even though the numbers show a female majority among the employees in Italy, it will be necessary to further strengthen such balance at the operational level in the partner countries. However, given this, the issue needs to be managed with particular care and attention considering that VIS often operates in local contexts with a male preponderance in top roles, hence the need for a modulated intervention policy to attain the best possible impact in terms of outputs of the interventions.

Given the fundamental characteristics of all the work carried out by VIS, this reflection on equity assumes an important value especially at project level. The table below shows all the actions carried out in emergency and development programs in partner countries that contribute to achieving SDG 5 of the 2030 Agenda "Achieve gender equality and empower all women and girls".

SDG 5 scope and target	Concrete actions	Methodology applied	Country
<p>Protection:</p> <p>5.2 eliminate all forms of violence against all women and girls in public and private spheres, including trafficking and sexual and other types of exploitation</p>	<p>Support to the opening of a dedicated protection and reception center for girls in street situation in Luanda "Casa Anuarite"</p> <p>Support to the girls' reception center in the DRC "Mama Margarida"</p> <p>Raising awareness and training on laws protecting women against gender violence</p> <p>Creation of a community network of women leaders to support women in vulnerable situations</p> <p>Creation of a network between CSOs and the Ministry of Social Affairs / Agencies for the support and promotion and protection of the human rights of girls and/or minors</p> <p>Support to the Child Protection Center managed by the Salesians in Ashaiman, Greater Accra Ghana sheltering boys and girls victims of trafficking.</p> <p>Assessment on gender violence in Palestine (in Area C and H2) - 2021</p>	<ul style="list-style-type: none"> - Assessment/data collection on the conditions of girls/girls in street situation; - Report to the SDB counterpart, a partner historically devoted to working with children and young people, about equity and awareness raising needs - Search for donors and project areas capable of financing separate structures dedicated to women and girls; - Support or creation of reception and/or training centers for girls and women; - Organization of exchange groups among women of different ages; - Organization of expression and art courses to allow girls to express themselves; - Organizations of trauma of different nature recovery programs; - Creation of a network with joint working tables of women and men - Support for victims of trafficking and psychological support for girls and boys sheltered in the Ashaiman center (Ghana): - Support for family reintegration of girls and boys sheltered in the Aishaman center (Ghana); - Data collection through literature review and direct interviews, collection of good practices and recommendations. Use of the studio to set up new projects. 	<p>Angola DRC Ghana Palestine</p>

<p>Participation:</p> <p>5.5 ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life</p>	<p>Involvement of women in labour workshops/discussion forums and thematic analysis</p> <p>Involvement of women in planning, verification, monitoring, and evaluation of project actions</p> <p>Raising awareness and training on laws protecting women in the workplace</p> <p>Support to women's associations</p> <p>Training on human rights, inclusive education. and menstrual health.</p>	<ul style="list-style-type: none"> -Targeted invitation to women to increase their participation in debates - Support to intervene and speak in forums, monitoring and verification events - Organization of round tables and workshops with a balance between female and male speakers - Organization of awareness raising sessions on non-discrimination and equity - Organizations to raise awareness for young people on the concept of inclusive and responsible masculinity aimed at proposing positive role models - Organizing basic literacy and marketing sessions for women - Organization of experiences abroad that encourage women participation (producers, tourist operators) - Meetings with the families of the recipients to strengthen their trust in VIS and open new opportunities for participation in project activities - Support for the creation and formalization of women associations -Training on human rights, inclusive education and menstrual health for primary and secondary school teachers and instructors of the professional training center in Sanzule (Ghana) 	<p>Albania Angola DRC Ghana Palestine</p>
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<p>Labour & autonomy:</p> <p>5.1 End all forms of discrimination against all women and girls everywhere</p>	<p>Contractualization of young women</p> <p>Initiation into career empowerment paths</p> <p>Specialized training, female empowerment, entrepreneurship, and IGA for women</p> <p>Creation of paths to support job placement for women</p> <p>Training, incubation, and acceleration of start-ups led by women</p>	<ul style="list-style-type: none"> -Organization of work shifts and travel, involving the family when necessary - Assignment of compensation and roles based on skills and competences, also acquired by working at VIS, for women from rural areas and with low level education - Flexible, results-based working hours and job evaluation <p>Participation in meetings, including institutional ones, characterized by a typically male approach by women Local Development Agents</p> <ul style="list-style-type: none"> -Assignment of institutional and non-institutional local relations to women Local Development Agents, dividing them by geographical area of competence - Supporting the procedure for receiving maternity allowance - Activation of the Labor Office and practical internships for women -Provision of start up kits to women -Visibility and valorisation actions for female staff - Targeted training for women for the preparation of organic black soap, tomato preserves, organic agriculture - Supporting women in obtaining a license to sell products - Training, accompaniment, support for the creation and acceleration of traditional and social women's businesses through the three existing incubators at Bethlehem University 	<p>Albania Angola DRC Ghana Senegal Palestine</p>
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<p>Resource access and control:</p> <p>5.a Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance, and natural resources, in accordance with national laws.</p>	<p>Granting of microcredits and contributions to women</p> <p>Provision of scholarships/training for women</p> <p>Provision of funds for IGA (income generating activities) for women with dependent children and young girls</p> <p>Creation of savings groups of which women are active members</p>	<p>Presentation of the possibilities for accessing microcredit or contributions for women</p> <p>Training on IGA and on savings groups for women</p> <p>Facilitating the presentation of individual projects or of groups of women</p> <p>Monitoring of actions to ensure there is no discrimination against women. Priority to proposals from female applicants</p> <p>Information on inheritance and property rights</p> <p>Involvement of female family members in monitoring and investigating possible contributions and credits</p> <p>Priority to proposals presented by women, people with disabilities and returning migrants.</p>	<p>Albania Angola DRC Senegal</p>
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DONATIONS

Online

www.volint.it/vis/donazioni

Banca Popolare Etica

VIS- Volontariato Internazionale per lo Sviluppo

IBAN IT59Z0501803200000015588551

Conto Corrente Postale

VIS- Volontariato Internazionale per lo Sviluppo

Numero 88182001

IBAN IT16Z0760103200000088182001